solaredge

Powering the Future of Energy

SUSTAINABILITY REPORT 2025

4M+
Homes equipped with a SolarEdge PV system

45M
Metric tons of GHG emissions estimated to be avoided annually through the use of our installed systems

50%
Of Fortune 100 companies have SolarEdge technology on their rooftops

64%
Of generated waste was recycled or recovered

Sustainable Approach & Progress

SolarEdge is a global leader in high-performance smart energy technology. By leveraging world-class engineering capabilities and with a relentless focus on innovation, we create smart energy products and solutions that power our lives and drive future progress. SolarEdge was founded in 2006 by five visionaries who saw the possibility to revolutionize the way power is harvested from the sun. One of our earliest innovations was an intelligent optimized inverter solution that transformed the solar industry and has led to SolarEdge becoming one of the leading PV inverter companies in the world.

Let's Dive Deeper:

Sustainability Highlights
Company Profile
Governance Practices
Sustainability Strategy & Performance

Powering Clean Energy

Electrification. Decarbonization. Decentralization. Digitization.

These four words represent the keys to a smart, clean renewable energy future that will power the world for generations to come.

With demand on the rise to meet growing population requirements,[1] global electricity consumption is expected to increase by over 80% by 2050 compared to 2010.[2] The wide expansion of solar energy generation capacity is considered a key part in meeting the increasing power demand. The solar energy share of the global installed electricity capacity mix has been estimated to increase from 4% in 2022 to over 30% in 2050.[3] This share of solar energy will represent more than 40% of the expected renewable energy capacity available from all sources.

Let's Dive Deeper:

Our Global Climate Impact
Our Clean Energy Solutions
Customer Service
Residential & Community Solutions
Helping Global Business Transition to Low-Carbon Energy
Smart Innovation
Customer Service
Safe & Sustainable Products

Powering People

Technology is created by people. That's why, at SolarEdge, we are people-first. Our people believe passionately in our purpose to power the future of energy and know that, as our business grows, so does our contribution to making our planet a place where all can thrive. Everyone at SolarEdge has a role to play in creating a cleaner, greener future.

At the same time, we seek to create a workplace that enables everyone to be at their best. This means living our values, operating ethically and responsibly, nurturing open and respectful communication, welcoming our differences, and caring about each other and our communities. We invest in building the capabilities of our people so they can enhance their contribution. And, we love having fun while we do all of the above!

Let's Dive Deeper:

Recruitment, Retention & Talent Pipeline
Learning & Development
Fair & Quality Employment
Inclusion and Equal Opportunity
Health & Safety
Community Outreach

Powering Business

We believe that business is powered by trust, and trust is built through operating with integrity, decency, and transparency. We nurture a culture of ethical conduct throughout our business and aim to operate in ways that improve the impact and mitigate the risks of our operations on society and the environment.

Let's Dive Deeper:

Ethics & Compliance
Cybersecurity and Data Privacy
Responsible Procurement
Climate Change Mitigation & Resource Efficiency
Waste Management

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Message from our CEO

SolarEdge is a global leader in renewable energy solutions, driven by innovation, engineering excellence, and strong customer relationships. Our mission is to develop and scale technologies that improve how electricity is generated, managed, stored, and used - supporting the global energy needs as demand continues to rise.

Today, more than 4 million homes are equipped with SolarEdge PV systems, and over 50% of Fortune 100 companies use our technology. The clean electricity produced by these systems helps avoid estimated 45 million metric tons of greenhouse gas emissions annually, equivalent to removing 10.6 million gasoline-powered cars from the road. These outcomes reflect both the scale of our impact and the responsibility we carry as a global energy technology leader.

2025 was a defining year for SolarEdge. Amid challenging market conditions, we undertook a clear-eyed assessment of our business and made decisive changes to strengthen our foundation. We realigned manufacturing capacity, exited noncore activities, concentrated our operations in key jurisdictions while discontinuing local activities in certain countries, and implemented cost-reduction measures, including workforce restructuring, thereby strategically focusing on our core markets and product lines to better align resources with markets and product lines that exhibit the strongest potential. While we recognize the impact of these actions on our people and took steps to support affected employees, these measures contributed to a more resilient operating model, improved financial sustainability, and a return to positive free cash flow for the full year.

Our turnaround strategy is guided by four priorities: strengthening our financial profile, gaining market share, accelerating innovation, and expanding U.S. manufacturing. In 2025, we advanced key innovations, including the Single SKU software-defined inverter platform and the next-generation SolarEdge Nexis platform, supporting more flexible, integrated solutions for solar, storage, EV charging, and energy management. In parallel, we continued to expand U.S. manufacturing across Texas, Florida, and Utah, creating approximately 2,000 jobs and beginning to export U.S.-manufactured products to global markets.

Sustainability remains integral to our strategy and long-term value creation. In 2025, most waste generated at our sites was recycled or recovered for energy, and we completed life cycle analyses for several key products to better understand and reduce environmental impacts across the value chain. Our responsible business practices continue to be externally recognized, such as inclusion in the Corporate Knights 2025 Global 100, Tier 1 PV Inverter Supplier status by S&P, and a Prime rating from ISS ESG.

As we enter 2026, we do so with renewed momentum and a stronger foundation. We remain committed to disciplined execution, innovation-led growth, and transparent engagement with our stakeholders - while advancing a cleaner, more resilient, and more sustainable energy future.

Shuki Nir
Chief Executive Officer

1. Global electricity consumption continues to rise faster than population, U.S. Energy Information Administration, June 15, 2020, https://www.eia.gov/todayinenergy/detail.php?id=44095#
2. World Energy Outlook 2023, International Energy Agency, October, 2023, https://iea.blob.core.windows.net/assets/86ede39e-4436-42d7-ba2a-edf61467e070/WorldEnergyOutlook2023.pdf. Page 123.
3. World Energy Outlook 2023, International Energy Agency, October, 2023, https://iea.blob.core.windows.net/assets/86ede39e-4436-42d7-ba2a-edf61467e070/WorldEnergyOutlook2023.pdf. Page 267.

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Sustainability Highlights

Over 4 million homes
equipped with a SolarEdge PV system by the end of 2025

130 active suppliers
have committed to the terms of our supplier code of conduct as of April 2026

83,000 hours
of total annual training time, which are 23.1 average hours per employee in 2025

61.8 GW
of our systems shipped worldwide by the end of 2025, delivering affordable clean energy

100% of manufacturing and R&D sites
certified to ISO standards for quality, environmental and safety management

10,000 Pupils
taught EDGEUcate classes by SolarEdge employees, gaining knowledge of solar energy and sustainable practices

45 million metric tons
(estimated) of GHG emissions are avoided annually through the use of our installed systems

Robust Product safety and cybersecurity mechanisms
designed to effectively reduce related risks

3 PV system
installed on SolarEdge sites rooftops, with a total clean power capacity of 1.7 MWp

Over 50% of Fortune 100 companies
have SolarEdge technology on their rooftops

Environmental Life Cycle Analysis (LCA)
completed for three key products, examining their impact from material extraction to manufactured product, usage stage and end of life

64%
of generated waste was either recycled or recovered to energy

ESG Ratings & Recognition

Our sustainability practices, and the progress we have made, are garnering results. It is therefore gratifying to also receive external recognition and awards for our efforts. For the second year in a row, SolarEdge was included in the Corporate Knights' 2025 list for the 100 Most Sustainable Corporations in the World. We have also received a Bronze Medal in the EcoVadis sustainability rating, placing us in the top 35% of over 130,000 globally rated companies. SolarEdge was similarly awarded a Prime Rating by ISS ESG, as one of the top 10% of rated companies in the global electronic component sector, as well as a Tier 1 supplier of PV inverters in the S&P Global 2025 Cleantech Company Ranking.

Visit our Ratings & Recognition webpage for more information.

Company Profile

SolarEdge is a global leader in high-performance smart energy technology. By leveraging world-class engineering capabilities and with a relentless focus on innovation, we create smart energy products and solutions that power our lives and drive future progress.

Our Mission
To create a world powered by clean, sustainable energy

Our Vision
To develop and scale renewable energy technologies that improve the way we generate, manage, store and use electrical power in every aspect of our lives.

Our core company values are:

- We constantly strive for excellence & quality
- Our customer is at the center of everything we do
- We live and breathe innovation and we are never done learning
- We are initiators and confidently take action
- We value and empower our people
- We continuously aim for wide-ranging impact

Our products and services:
SolarEdge addresses a broad range of energy market segments through PV, energy storage, EV charging, batteries and grid services solutions. The SolarEdge DC-coupled architecture maximizes PV power generation, solar energy storage and self-consumption, hence lowering the overall cost of energy produced by PV systems. Our solutions and global distribution support the worldwide transition from centralized, fossil fuel-based energy to clean, distributed and renewable power generation and consumption.

3,610 Employees
at year end 2025

887 Employees
in our research and development organization at year end 2025

Our reach at the end of 2025:

>145 countries with SolarEdge installations

142.9M Power Optimizers shipped, cumulative

7M inverters shipped, cumulative

>45M tonnes CO_2,[1] emissions are avoided annually through the use of our installed systems

518 issued patents worldwide and 219 patent applications pending examination, as of December 31, 2025

>4M homes equipped with a SolarEdge PV system by the end of 2025

56.2 GW (approx.) of our systems shipped worldwide (since 2010)

>70,000 installers partners worldwide

Our financials[2]:

Our stock is traded on the NASDAQ Global Select Market, where stock prices are quoted under the symbol "SEDG".

$1.184 billion
revenues in 2025 (GAAP)

$221 million
spending on research and development in 2025

Governance Practices

As a publicly traded company (Nasdaq: SEDG), SolarEdge maintains a robust corporate governance structure. Our governance aims to ensure due process for executing our responsibility to our shareholders and to all those we serve through our business, upholding ethical conduct, effective risk management, strategy execution and integrity of corporate infrastructure. Our Board of Directors (the "Board") is elected by SolarEdge stockholders.

The Board met 8 times during 2025. During 2025, each director attended at least 87% of the Board meetings held during the period in which they served as Board members and 100% of the committee meetings for committees of which they served during such period.

As of March 2026, the Board consists of seven members. The Board is led by Avery More, who has been the Chairperson of our Board since November 7, 2024, and has served as a board member since 2006. The Chairperson is an independent Director, with a role separate from our CEO.

SolarEdge Board of Directors:

7 Directors Including the chair

6 Independent Directors (86%) (as per listing requirements and Nasdaq rules)

2 Female Directors (29%)

5 Male Directors (71%)

The Board benefits from members with a diverse range of skills and experience. We welcome individuals who can support our business objectives with an appreciation of the context in which we operate, both from the standpoint of markets, technology, and also from the lens of sustainability and human capital expertise. Through our Board refreshment process, we have added at least one new Board member each year since 2019 , including two new Board members in 2024 and an additional two in early 2025. each bringing valuable new perspectives. For further details regarding the specific expertise and experience of each of our Board members, see our annual Proxy statement.

Our Board maintains four standing committees whose members are independent directors. The Committees and some of their main responsibilities are detailed below.

Audit Committee Responsibilities include, among others:	Nominating and Corporate Governance Committee Responsibilities include, among others:
• Oversight of SolarEdge's financial reporting, risk assessment and risk management • Oversight of the adequacy of our internal controls	• Developing and recommending criteria for identifying and evaluating Director candidates • Identifying individuals qualified to become Directors, consistent with criteria approved by our Board of Directors • Oversight of and making recommendations to the Board regarding corporate governance and sustainability matters
Compensation Committee **Responsibilities include, among others:**	**Technology Committee** **Responsibilities include, among others:**
• Oversight of overall executive compensation philosophy, policies, and programs • Oversight of strategies and policies related to human capital, diversity and inclusion, workplace environment and culture, employee health and safety and talent development and retention	• Oversight of technology related strategies, processes, and programs • Reviewing benefits, risks and potential risk mitigation measures associated with proposed technology advancement programs. • Reviewing actions and risks associated with any current shortfalls in product performance, quality, or reliability and manufacturing methods including any product security • Oversight of cyber security, including incident analysis and risk identification and mitigation • Oversight of information systems design and performance

Our Principles of Corporate Governance are available under the "Corporate Governance" section on our website.

Specifically, our Nominating and Corporate Governance Committee holds responsibility for oversight of sustainability matters. Since 2021, Ms. Betsy Atkins serves as Chair of the Nominating and Corporate Governance Committee. Ms. Atkins is a seasoned businesswoman, entrepreneur and a renowned thought leader in the area of corporate governance and sustainable practices, frequently publishing articles on these topics.

In 2025, the Nominating and Corporate Governance Committee received updates from SolarEdge management on sustainability matters as needed. The committee was also involved with the revisions made to our Conflict Minerals Policy.

Commitment to Best Governance Practices:
In response to stockholder feedback and as part of our ongoing commitment to best practice governance, our stockholders approved amendments to our certificate of incorporation at our 2023 Annual Meeting of shareholders. The related amendments included removing supermajority voting provisions related to stockholder approval of bylaw amendments, and the declassification of our Board, throughout a period of three years, starting from our 2024 Annual Meeting. This change brings our governance practices in line with those of companies of our size and stature and was responsive to stockholder input. As a result, the classified Board structure will terminate at the 2026 Annual Meeting of shareholders, at which time all members of the Board will be subject to annual election.

Sustainability Governance

The overall leadership of sustainability at SolarEdge rests with our Chief Legal Officer, a member of our executive management team. Throughout the Company, various business leads and heads of departments support the implementation of our sustainability strategy and compliance with responsible business practices. Members of our executive and senior management teams serve as sponsors for the delivery of our sustainability targets. These members include our Chief Legal Officer, CFO, COO, VP Global HR, Chief Procurement Officer, Chief R&D Officer, VP Q&R, and others.

Sustainability policies and positions:
In addition to our annual Sustainability Report, we enhance our disclosure of Sustainability and CSR matters with the publication of policies and position documents. These policies and positions cover topics such as Ethics, Compliance, Human Rights, Supplier Management, Conflict Minerals Policy (updated September 2025), Supplier Code of Conduct and QEHS (Quality, Environment, Health, Safety).

Risk Management

Our Board of Directors oversees the company's risk management process. We maintain a robust risk management program with the aim of ensuring that key risks, including strategic, operational, compliance, ethical, environmental and social risks are properly monitored and mitigated. Risks are prioritized on an annual basis using our risk analysis process and are reviewed by executive management and the Audit Committee of the Board of Directors, which determines the priorities for internal auditing of risks for the coming year. We conduct several internal audits throughout the year and report the results and corrective action plans to management and to the Audit Committee of the Board of Directors.

Internal audit:
In 2025, our internal audit department reported on several audits commissioned by the Audit Committee. The audits focused on several group companies, as well as topics such as human capital, payroll, and purchasing. In addition, one investigation was held in response to a report to our whistleblower hotline. The audit committee and the internal auditor also track the implementation of corrective recommendations.

Cybersecurity risk:
Cybersecurity risk management is integrated into the Company's enterprise risk management processes, with primary oversight of cybersecurity risks delegated by the Board to the Technology and Cyber Committee. In recent years, cybersecurity risks have been and continue to be addressed as an area of increasing focus for our Technology Committee of the Board of Directors, particularly as more of our operations rely on digital technologies. At the management level, the Company's Chief Information Security Officer (CISO), reporting to the Chief Information Officer, is responsible for overseeing the assessment and management of material cybersecurity risks, and provides periodic updates to the Technology and Cyber Committee and the Board. For moreinformation, see section: Cybersecurity and Data Privacy.

Powering the World through Positive Policy

SolarEdge is committed to mitigating climate change through the acceleration of smart, clean renewable energy technologies that will power the world for generations to come. Our global Government Affairs team engages with governments and policy makers around the world and supports that vision. The Head of Global Government Affairs reports directly to our Chief Legal Officer. SolarEdge is registered under the U.S. Lobbying Disclosure Act and the EU Transparency Register, and the Government Affairs Team follows all regulatory and legal requirements.

We believe that business is powered by trust, and trust is built through operating with integrity, decency, and transparency. Our Global Government Affairs team engages with key stakeholders, elected officials, and policymakers at the local, state, federal and international levels based on these same values. As a global leader, we focus our proactive advocacy on core policies that directly impact the business and our ability to realize the company vision, and/or impact our customers and shareholders. These issues include topics such as climate policies - particularly those that accelerate the deployment of solar and clean energy, industrial policies, cybersecurity, tax, and trade.

We engage directly with government entities to advance our policy priorities and collaborate with a broad range of industry groups and solar industry trade associations in our key markets. SolarEdge and our partners support shared industry business goals, while advocating to enhance the global transition to a low-carbon economy, based on renewable energy.

SolarEdge is an active member of the Solar Energy Industry Association (SEIA) in the U.S., and our Global Head of Government Affairs serves on the SEIA Board of Directors and is an elected Executive Committee Member. SolarEdge employees are active in several SEIA committees and workstreams, contributing their expertise and bringing our company's voice to these important discussions. The Company is also an active member of SolarPower Europe (SPE), the foremost European solar industry association. SolarEdge chairs the Digitalization Workstream, which is currently tackling cybersecurity issues (among others), and also advises the EU Commission on cybersecurity affairs. Furthermore, the SolarEdge Head of EU Government Affairs serves as the Vice Chair of the Buildings & Prosumers workstream. SolarEdge employees are significant participants across additional committees that address policies important to the Company, our customers, and shareholders. In addition, our UK Country Manager serves as Vice-Chair and Board Member of the Solar Energy U.K Association. SolarEdge is also a member of the European Solar PV Industry Alliance (ESIA), an EU Commission-led initiative accelerating the development of a competitive, sustainable, and innovative solar PV ecosystem in Europe. SolarEdge is also a member of the European Solar Manufacturing Council (ESMC) including their Inverter Forum. SolarEdge is a member of and engages in over a dozen additional country-specific and U.S. state specific solar industry associations.

Political contributions:
SolarEdge respects its employees and the diversity of their views and beliefs. While the Company encourages employees to participate in the civic life of their communities, it does not contribute to political candidates or political organizations.

Focus Area Example - Advocacy related to the Inflation Reduction Act of 2022:
The Inflation Reduction Act of 2022 (IRA) has significantly increased the U.S. manufacturing of clean energy technology and products. The successful implementation of the IRA has helped create manufacturing jobs in the United States and to solidify the country's clean energy supply chain. Our policy team directly engages with the U.S. Administration and Congress, in collaboration with key associations and coalitions (including SEIA and other industry leaders), to strongly advocate for the preservation of advanced manufacturing and clean energy tax credits throughout the budget reconciliation process.

The EU Solar Energy Charter:
In 2025, SolarEdge was amongst the 100+ companies from the European solar energy sector to sign the European Solar Energy Charter, together with 23 EU Energy Ministers in Brussels. The signatories of the Charter committed to supporting the production of solar energy capacities, aiming to help the EU strive towards its climate and energy objectives, while simultaneously promoting EU competitiveness, sustainability and job creation. Further details of the Charter can be found here.

Sustainability Strategy & Performance

Our sustainability strategy leverages high-performance smart energy technology to power the future of energy. With this, we aim to deliver positive impact for people and society while operating in line with ethical and responsible practices. Our three-pillar strategy is influenced by our Materiality Assessment[3].

The results of this assessment have indicated 11 material topics that have the most significant impact for our stakeholders. These material topics align with our business objectives, stakeholder expectations, and 10 of the 17 UN Sustainable Development Goals.

Powering Clean Energy
- Accelerate affordable clean energy
- Deliver smart energy solutions
- Product innovation
- Deliver sustainable products

Powering People
- Be a responsible employer
- Protect human rights
- Invest in communities

Powering Business
- Ethical and compliant conduct
- Climate resilience
- Resource efficiency
- Ethical sourcing

Our strategy is supported by multi-year targets in each pillar. Progress toward the delivery of each target is supported by senior company managers. In 2025, we continued to make progress as shown in the following 2025 Performance Summary.

2025 Performance Summary:

Powering Clean Energy

LEGEND Achieved / On Track / Behind schedule

Goals	Targets	Status	2025 Performance
Accelerate affordable clean energy	Reach **>4** million homes equipped with a SolarEdge PV system by end of 2025.	Achieved	Over 4 million homes were equipped with a SolarEdge PV system by end of 2025 (cumulative). The target has now been achieved. We aim to set and publish new targets in upcoming reports.
	Reach >500,000 commercial sites equipped with a SolarEdge PV system by end of 2025	Achieved	Over 526,000 commercial sites equipped with a SolarEdge PV system by the end of 2025 (cumulative). The target has now been achieved. We aim to set and publish new targets in upcoming reports.
	Reach >220,000 GWh (cumulative) of renewable electricity produced by our customers using SolarEdge products by end of 2025.	Achieved	231,000 GWh of renewable electricity produced by the end of 2025 (cumulative). The target has now been achieved. We aim to set and publish new targets in upcoming reports.
Deliver smart and innovative solutions	Introduce new innovations that support the transition to renewable energy use, storage and smart energy management.	On Track	• Ramping up our commercial storage solution, the CSS-OD, and introduced the SolarEdge ONE EV Charger, suitable for both residential and commercial installations. • Continued to maintain and develop leading capabilities in product safety and cybersecurity for our customers' protection. **See section: Innovative Solutions**
Deliver sustainable products	Improve the lifecycle value of our products	On Track	Completed full 'Cradle-to-Grave' LCA research for three key products. Results were externally verified and registered with the International EPD® System. **See section: Lifecycle Assessment**

Powering People

Goals	Targets	Status	2025 Performance
Be a responsible employer	Continue to increase investment in training & development opportunities for employees in order to develop new skills and professional learning at every level.	On Track	• Delivered more than 83,000 hours of training (23.1 training hours per employee on average in 2025). • Implemented several employee and manager development programs. • Formed career mapping and development planning for several company departments, now covering about 32% of the total SolarEdge global workforce. **See section: Learning & Development**
	Achieve TRIR (total recordable injury frequency rate) equal to or below 0.7 in all SolarEdge facilities	On Track	The overall TRIR rate across all SolarEdge facilities in 2025 was 0.64, meeting the annual target. This improvement is primarily attributable to an enhanced safety culture, in parallel to the discontinuation of production activities in Korea. **See section: Health & Safety**
	>90% of global employees at manufacturing and R&D sites should complete mandatory safety training each year	On Track	During 2025, over 90% of manufacturing and R&D employees in Israel completed at least one session of safety training.
Responsible Procurement	• Achieve acknowledgment of the terms of our Supplier Code of Conduct (SCoC) by all significant suppliers. • Audit key suppliers to assure their compliance with the SCoC requirements on social, ethical and environmental issues.	On Track	• 130 active suppliers have signed their acknowledgment of the SCoC terms or presented equivalent codes of conduct of their own. The products and services received from these suppliers are related to over 98% of our combined direct monetary spend in 2025. • On-site SCoC audits conducted to date in five current and former contract manufacturer sites, and eightmajor raw material suppliers. Our contract manufacturer site in Utah is scheduled to be audited in 2026. **See section: Responsible Procurement**
Invest in communities	Invest in community engagement initiatives, focusing on: • Advancing renewable energy with a community value • STEM education and youth innovations; and • Enhancing populations of different perspectives and backgrounds	On Track	• By March 2025, approximately 200 SolarEdge employees have taught EDGEUcate classes in 8 countries to over 10,000 pupils. These classes focus on renewable energy and sustaniblity. • In 2025, we donated and installed a PV energy system within a Youth Village in Israel, as part of an ecological educational initiative. **See section: Community Outreach**

Powering Busines

Goals	Targets	Status	2025 Performance
Ethical and compliant conduct	>90% of global workforce to undergo ethics training each year.	Behind schedule	Over 3,000 employees, which represents over 85% of the end-of-year workforce, have successfully completed the Employee Code of Conduct training in 2025. The completion rate was slightly lower than the annual target of 90% and can be attributed to recent alignments in the company workforce. We aim to reattain the >90% rate for 2026. **See section: Ethics & Compliance**
Climate resilience	>5% reduction of overall bsolute Scope 1+2 GHG emissions by 2025 (base year 2023), excluding our sites in South-Korea.	Achieved	The target emissions Scope 1+2 (excluding South-Korea) have decreased by 23% in 2025 compared to 2023, achieving our target. Several energy efficiency measures were undertaken, and 3 of our sites now have SolarEdge PV systems generating renewable electricity on their rooftops. **See section: Climate Change Mitigation**
	>5% reduction of overall Scope 1 + 2 +3 emissions intensity (by revenue) by 2030 (base year 2025).		We have now set a new forward-facing emission target, of 5% reduction of overall Scope 1 + 2 +3 emissions intensity (by revenue) by 2030 (base year 2025). The Scope 3 emissions included in this target are only those arising from the manufacturing of our products as contractor manufacturing sites. This target may require future revisions, with potential upcoming projects and changes to our operations. **See section: Climate Change Mitigation**
Resource efficiency	Achieve near-zero e-waste to landfill.	On Track	All e-waste generated directly at manufacturing, R&D and logistic sites is collected and handled by certified WEEE (Waste Electrical and Electronic Equipment) handlers and recyclers. **See section: Waste Management**
	>80% of generated waste recycled or recovered to energy.	Behind schedule	In 2025, 64% of total waste generated was either recycled (56%) or recovered for energy (8%). Following the discontinuation of production activities in Korea, the total waste generated by SolarEdge operations has significantly decreased. The reduced waste was mostly composed of industrial waste streams that have previously been treated in various recycling measures. In parallel, the proportion of non-recyclable waste (primarily municipal solid waste) within the total SolarEdge waste figures has increased. This resulted in a lower overall recycling and recovery rate. **See section: Waste Management**

1. Estimated. Emissions avoided annually through the full-year usage of all SolarEdge systems shipped by the end of 2025. The calculation was based on an average conservative ratio of 1,100 kWh per installed kW. The calculated KWh were converted to saved emissions using the Greenhouse Gas Equivalencies Calculator of the EPA: https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator
2. GAAP basis. For additional information, please see our financial report for the quarterly period ended December 31, 2025, filed on Form 10-K https://investors.solaredge.com/static-files/c1bfcb36-375e-4302-ae67-87bf8fa10a25
3. The materiality assessment was last updated in August 2021, but was reviewed and found to be up to date as part of this report's compilation process. We aim to conduct a renewed materiality assessment in the coming years, to align with upcoming regulations.

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Electrification. Decarbonization. Decentralization. Digitization.

These four words represent the keys to a smart, clean renewable energy future that will power the world for generations to come.
With demand on the rise to meet growing population requirements[1,2], global electricity consumption is expected to increase by over 80% by 2050 compared to 2010.[3] The wide expansion of solar energy generation capacity is considered a key part in meeting the increasing power demand. The solar energy share of the global installed electricity capacity mix has been estimated to increase from 4% in 2022 to over 30% in 2050.[4] This share of solar energy will represent more than 40% of the expected renewable energy capacity mix across all sources.

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Our Global Climate Impact

Climate change is widely considered one of the world's single most pressing challenges. According to a World Economic Forum global survey, climate change is related to 5 out of the top 10 risks to humanity in the next decade.[5] Therefore, the large-scale creation of reliable renewable and carbon-free energy sources has become a global priority.

Energy independence has become even more critical with geopolitical crises and economic unrest across the globe. Fossil fuels are becoming more expensive and are environmentally destructive. Renewable energy is increasingly recognized as the "smarter choice", offering both cost savings and new opportunities for energy independence.

At SolarEdge, we are invested in being part of the solution to these challenges. We are dedicated to accelerating the move to a low-carbon world, powered by a decentralized, distributed, interconnected energy network where electricity is generated, stored, managed and used in the most optimal manner. We are moving forward with our strategy to expand the accessibility of our technology to more markets, utilities, businesses, and homes.

Over 4 million
Homes were equipped with
with a SolarEdge PV system by the end of 2025.

Over 45M
metric tons of CO_2e emissions are avoided
annually through the use of our installed systems.[6]

SolarEdge is helping to make affordable clean energy a reality, in direct support of the UN's Sustainable Development Goals (SDG 7). Our smart energy management systems address production, consumption and storage needs, ensuring our customers' power is available, efficient, clean and green.

Renewable Energy Transformation

Electrification · Decentralization · Digitalization · Decentralization → Transformation

A smart and optimized energy ecosystem

As the use of solar power becomes more widespread around the world as a source of clean energy for millions of people, it is important to maximize the renewable energy output of each installed photovoltaic (PV) system. Doing so facilitates the acceleration of the global transition to low-carbon energy dependence.

The SolarEdge portfolio provides advanced technology for PV systems, allowing the harvesting and management of solar energy with an optimized solution.

Each of the solutions in our portfolio functions as a seamless smart energy ecosystem, optimizing energy efficiency, monitoring and management. Solutions for individual homeowners, multi-family tenant buildings, commercial, industrial, agricultural and utility applications are each served with a tailored suite of products. Each ecosystem is supported by a dedicated set of software tools, some to simplify the installer's work process, and others to provide management capabilities to homeowners and business owners, in keeping with their specific needs.

Solar PV systems designed for maximum renewable power production:

SolarEdge's intelligent solution, combining inverters with Power Optimizers, has changed the way solar power is harvested and managed. This solution offers both design flexibility and performance reliability at the level of individual solar panels, ensuring that each panel delivers the maximum energy output.

Residential & Community Solutions

On the following page, we share some recent examples of our smart energy management systems installed in our markets.

Our complete residential solutions offer homeowners and communities the opportunity to live sustainably in homes that generate and use energy from the sun. With residential and community systems representing a dominant share of our installed and operating systems, SolarEdge systems enable solar energy generation in over 145 countries.

Living sustainably in the Netherlands

Leonie van Harberden,
SolarEdge system homeowner,
Netherlands

"We came to the conclusion that solar energy is a great option to cut costs and live more sustainably at the same time."

Storing solar energy in France

Phillipe Cayoux,
SolarEdge system homeowner,
Pyrenees region, France

"We use 68% of the electricity we generate, which is possible because of the SolarEdge battery that enables us to store energy and use it the day after when there may be less sunlight. We sell our residual electricity to the national electricity company."

Smart and green energy usage in Japan

Yuuichi Takemoto
SolarEdge system homeowner, Japan

"The way we use electricity during the day has changed. I used to run the washing machine at night when electricity was cheaper, but now, when the weather is good, I use the electricity generated by solar power for the washing machine and other household appliances, so I use electricity more efficiently during the day. Another change is that I now use a monitor to see the amount of electricity generated and consumed on a daily basis."

Helping Windach, Bavaria meet renewable energy goals

To meet their goal of generating 100% of the municipality's electricity supply from renewables, the Windach Bavaria Municipality in Germany installed a 6.6 MW SolarEdge DC-optimized ground mount solar plant. In the first nine months of operation, the plant generated enough electricity to power around 2,300 homes and saved an estimated 3,200 tonnes of CO_2 emissions. The project is headed by Gemeindewerke Windach, the company responsible for municipality-wide energy supply and civil engineering.

As part of the installation process, the entrepreneurs sought local buy-in for the project. They canvassed the opinions of local groups and invited shepherds who had been concerned about land usage to a mutually beneficial arrangement: sheep could graze around the installation. Biodiverse habitats for a variety of wildlife were also created around the solar plant.
Municipality representatives sought to decentralize energy generation in order to relieve the strain on the grid and create greater scope for heat and electricity storage, which will become increasingly relevant. Florian Zarbo, CEO of Gemeindewerke Windach, explained: "With the recent spike in energy prices, the solar plant is paying for itself even more quickly than anticipated. However, it would not be what it is without SolarEdge's cutting-edge technology, able to maximize energy generation, keep maintenance costs tightly under control, and providing the high-level of safety that is crucial for a public project such as this."

Great Britain VPP helps the British save energy and reduces costs

In February 2023, SolarEdge launched the first battery powered Virtual Power Plant (VPP), eligible to participate in Great Britain's National Grid ESO Demand Flexibility Service (DFS) scheme. SolarEdge collaborated with Smart Metering Systems Plc., a leading UK energy infrastructure company, to enable qualified SolarEdge Home Battery customers to earn financial incentivesfor their stored battery energy.

During a DFS peak demand event designed to stabilize the grid, participating customers are asked to reduce their electricity consumption during pre-scheduled demand events.
In contrast to homeowners paid by the DFS for manually reducing their energy consumption, SolarEdge Home Battery owners could earn financial incentives without changing their home electricity consumption behavior, but simply by leveraging stored battery energy. Battery owners with an eligible export meter could earn even higher financial incentives by exporting their excess battery power as electricity back into the grid. SolarEdge's innovative technology automatically optimized the battery charge and discharge, ensuring homeowners earned maximum financial incentives while assisting in stabilizing the grid. In December 2023, SolarEdge announced its renewed participation in the scheme as part of its portfolio of VPPs.

Madrid apartment block cuts electricity bills with communal rooftop solar technology

Tenants of a large apartment block in Madrid have installed a communal solar system on their rooftop, aiming to reduce their annual electricity bills. The system uses SolarEdge inverters and Power Optimizers to produce over 60 MWh of clean energy annually, cutting the building's carbon emissions by an estimated 38 metric tons each year. The solar array powers communal areas and offsets a portion of each tenant's personal electricity consumption. The installation features advanced safety technologies, including arc fault detection and SafeDC™, ensuring safe maintenance and emergency access. The apartment block roof is heavily congested with equipment such as air conditioning units and TV satellite dishes. Elevated racking was used to overcome this challenge, thus maximizing energy production and also protecting rooftop equipment.

Helping South Australia reach grid stability goals with VPP technology

IA VPP or Virtual Power Plant is a modern way to manage energy and take advantage of available renewable power: multiple users provide energy back to the grid - energy that is then distributed to others. When the South Australian State Government initiated a plan to institute a VPP, SA Power Networks stepped up as the first electricity distribution network to set the dynamic export requirements needed to implement the plan. SolarEdge was chosen for the project, aimed to develop and certify a native dynamic export-compliant system for South Australia. SolarEdge provides the grid with a cloud platform and enables customers with SolarEdge solutions to interact with the platform without requiring additional hardware. The smart inverters in the SolarEdge system can interact with the VPP without the complexity and additional cost of adding third-party controllers. Participating solar customers allow the network operator to remotely update their grid export limits in order to maintain grid stability. Beginning July 2023, the "Smarter Homes Program" for distributed energy, will invite SolarEdge's residential and small commercial systems in South Australia to take part in stabilizing the grid. While non-participant sites will have 1.5kW fixed export power limits, SolarEdge system owners benefit from export of up to six-times more energy back into the grid for most of the year.

Democratizing affordable energy in Texas

Virtual power plants (VPPs) enable entire communities to benefit from a low-cost clean solar energy source coupled with the ability to mitigate the impact of blackouts with grid-independent backup solar power. This is what's happening now in Houston, Texas, with the installation of a series of first-in-kind residential clean energy projects for renters throughout Texas.

The program deploys innovative community solar and storage VPPs, enabling communities in the region to empower tenants with cost-effective and resilient clean energy. Each VPP provides reliable energy supply to consumers, with financial and environmental benefits; royalty and income streams from energy sales for the real estate partners; and flexible capacity services to the Texas energy market, allowing utilities to leverage previously untapped distributed energy resources to support grid stabilization. This initiative was implemented by PearlX Infrastructure LLC, a flexible energy provider. The project utilizes SolarEdge's PV systems and cloud-based grid services technology, along with cutting-edge design and engineering capabilities. PearlX finances the VPPs with minimal credit barriers, providing lower and middle-income tenants with access to community solar and storage, making solar an affordable reality for the thousands of tenants subscribing to the VPP systems.

With this initiative, PearlX and SolarEdge are creating a widely replicable, decentralized model that facilitates accelerating the energy transition in Texas, while stabilizing the grid and minimizing the risk of grid failure

Innovative Culture

Our company vision is to transform energy markets and change the way energy is generated, stored, managed and used. We relentlessly develop technologies and introduce enhanced renewable energy solutions, assisting the global efforts to mitigate climate change. We continue to refine the solutions we offer, to enable our global customers to harvest the sun's natural energy as efficiently as possible, in systems that are flexible, affordable, accessible and safe, in both residential and commercial applications.

To promote employee creativity and initiative, our patent innovation program encourages employees to develop new, patentable ideas that enhance our solutions in furtherance of advancing clean energy.

Principles driving innovation at SolarEdge:

- Enable customers to maximize energy self-reliance with solar power produced by their owned systems;
- Drive customer electricity bills down while maintaining continuity of energy supply through smart storage and utilization;
- Achieve simplicity and convenience through a single system that manages and monitors energy production, storage, and consumption
- Facilitate control of home energy devices with a single app, providing a full range of data and commands for real-time decision making
- Provide efficient, reliable products that stand the test of time and offer value to customers over years of use; and
- Ensure the safety of customers, installers, firefighters, service personnel, and all others
- Promote simple, streamlined, and intuitive installation methods and processes.

SolarEdge has **518 issued patents worldwide**, and **219 patent applications** pending for examination as of December 2025.

A majority of our patents relate to DC power optimization and DC to AC conversion for alternative energy power systems, power system monitoring and control, battery technology and management systems.

Innovative Solutions

Transforming integrated home energy management

PV for homeowners has been our core market from the outset. While we continue to expand and diversify, we remain dedicated to the needs of individuals who choose to live sustainably every day, relying upon SolarEdge technology to help them harvest, store and manage the sun's power and contribute to a cleaner, greener planet. Our ongoing focus on innovation is centered on enabling homeowners to gain maximum benefit from their smart energy installations.

In recent years, we significantly expanded our residential portfolio and the next generation smart energy management systems. Our solutions are designed to dynamically manage, monitor, and optimize solar energy production, consumption and storage in real-time. Our solutions also enable homeowners to optimize the electricity source selection at all times, reducing costs and minimizing the consumption of peak-rate grid electricity. Through monitoring and synchronizing the energy needs of all connected devices and appliances, our residential systems automatically maximize PV energy consumption, and manage the power load, scheduling decisions and homeowner preferences to ensure maximum convenience and cost-savings.

Building on this foundation, we are in the final stages of the development of SolarEdge Nexis - our next-generation residential energy platform. SolarEdge Nexis is designed to seamlessly integrate advanced inverters, scalable battery storage, and backup capabilities into a single, cohesive ecosystem. The SolarEdge Nexis Inverters support both three phase (8–20 kW) and single phase (3.8–13 kW) residential applications, while the SolarEdge Nexis Battery is a DC-coupled 4.65 kWh unit, scalable up to 78.4 kWh per inverter. Together, these components are engineered to operate in harmony, enabling optimized energy production, storage, and consumption. When paired with the SolarEdge Home Backup Interface (in Europe) or SolarEdge Nexis IslandEDI™ (in North America), the system is designed to provide reliable home backup, allowing homeowners to maintain power for several hours to multiple days, depending on load usage and solar availability.

The smart energy ecosystem that maximize energy efficiency and savings

Available for single and three phase PV systems, SolarEdge Home consists of several new products to address the diverse needs of homeowners. These include:

SolarEdge residential inverters:
Combining SolarEdge's award winning and highly efficient inverter technology with intelligence, scalability and advanced safety features, the SolarEdge Inverters are essential for managing the growing demands of energy hungry lifestyles. Additional devices can be connected to the inverters at the time of installation or in the future to help homeowners manage ongoing energy needs to avoid increasing power bills, overcome grid outages and support further home electrification. In 2026 we introduced our Multiflange Concept, which is designed to simplify the way our customers stock, sell, install, and service SolarEdge inverters. This is part of our ongoing commitment to save time, reduce complexity, and grow profitably with our products. With the Multiflange Concept, our single phase residential inverters support multiple power ratings rather than being limited to one power setting. While the inverters are stocked, the inverter power rating remains undefined. Installers only need to configure the inverter power onsite during the commissioning process using our SolarEdge Go mobile app. This concept is intended to lessen the amount of overall part numbers and simplify inventory management as each inverter can support multiple job sizes.

SolarEdge residential batteries:
SolarEdge's storage solution offers 94.5% round-trip efficiency, storing energy to provide power when it's needed most. This solution is designed to operate seamlessly with SolarEdge inverters. Our batteries can provide backup power during grid outage periods (when used with the SolarEdge Home Backup Interface). You can also scale the system by connecting additional Batteries for greater storage capacity.

SolarEdge residential smart energy devices:
A growing suite of smart energy devices that enable increased solar energy consumption for diverse needs and growing electrical loads. In September 2025, we introduced the SolarEdge ONE EV Charger, suitable for both residential and commercial installations. Designed for flexible installations and long-term reliability, it supports both single- and three-phase installations, with indoor/outdoor compatibility and socket or tethered configurations. Available in two models, standard and Pro. The SolarEdge One EV Charger is designed to seamlessly integrate with the SolarEdge product ecosystem. Additional smart energy devices include theSolarEdge Home Hot Water Controller, which automatically diverts excess PV energy to provide hot water; the SolarEdge Home Load Controller which handles heavy loads, while also enabling efficient energy management and extended backup power; the SolarEdge Home Smart Switch which enables management of specific small-load appliances; and the SolarEdge ONE Controller which facilitates integration with 3rd party heat pumps connecting them to SolarEdge residential ecosystem, enabling them to run more on solar while maximizing savings.

SolarEdge ONE for Residential

FloodlarEdge ONE is our energy optimization system operating as the homeowner's personal energy assistant. It is powered by AI-based algorithms that gather and process data from three types of sources: External (weather forecasts, utility rates, etc.), internal (usage patterns and system parameters), and the homeowner's preferences.

Using this data, SolarEdge ONE for Residential generates and deploys a personalized and optimized 24-hour energy plan that adapts to real time changes. This ensures that homeowners can make the most out of their SolarEdge investment and further reduce electricity bills, without the complexity of manually planning and managing their home's energy. The system enables homeowners to store solar energy at cost-effective times, increasing energy independence by controlling the timing of their PV energy consumption. It can also extend backup duration and enable homeowners to take advantage of lower time-of-use rates. Examples of real-time decisions made by the system include storing energy for forecasted weather events, selling energy to the grid when prices are favorable and conserving solar power by turning off non-essential appliances.

Step 1 Gathering Information → **Step 2** Energy optimization → **Step 3** Execution

SolarEdge is increasingly expanding its portfolio to provide a complete solution to each of our C&I (Commercial and Industrial) customers. We have tailored solutions for customers in a wide range of industries, so that each may maximize cost savings and advance towards their energy targets. Over 50% of Fortune 100 companies have SolarEdge technology on their rooftops. Industries we serve vary from retail, industrial locations, warehouses or distribution hubs, public buildings, multi-dwelling buildings, carports, airports and more.

As part of the ecosystem, we offer inverters, Power Optimizers, battery storage, EV charger and energy management, accompanied by the SolarEdge ONE for C&I energy optimization system (further details below). These solutions allow our C&I customers to generate, consume and store more energy, which is instrumental to the increased financial benefits they can see from their system.

Safety and cybersecurity are key issues for our commercial customers, enabling them to maintain business continuity. These are important pillars upon which our solutions are built. Our systems will maintain production, despite a panel going off-line, due to our MLPE (Module-level power electronics) topology. SolarEdge builds on this base to provide a multi-layered, robust safety suite designed to prevent safety events and mitigate risks. We pay equal attention to cybersecurity, with multi-level protocols that include proactive security measures, continuous monitoring and the ability to rapidly respond to an incident, if it occurs. Our comprehensive approach includes device protection, data security, network safeguard, visibility and control.

SolarEdge commercial storage solutions

SolarEdge's commercial storage solution, the CSS-OS, is designed to help businesses manage fluctuating energy costs while optimizing energy usage across a wide range of commercial and industrial applications. Suitable for both indoor and outdoor installations, the CSS-OS offers multiple battery configurations, with integrated inverter options and scalable architecture supporting deployments from small systems up to multi-megawatt hour sites. Delivered in pre-assembled enclosures, the solution simplifies installation and reduces onsite work, while incorporating advanced safety features for enhanced system protection and reliability. Fully integrated with the SolarEdge commercial PV ecosystem and managed through the SolarEdge ONE for C&I platform, the CSS-OS enables intelligent energy management, supporting use cases such as maximizing self-consumption and peak shaving, ultimately driving improved energy efficiency and cost savings for customers.

SolarEdge ONE for commercial and industrial (C&I) solutions

SolarEdge ONE for C&I solutions is an energy optimization system designed to automatically and constantly manage site energy production, storage and consumption. The optimization platform assists business stakeholders to efficiently and securely manage their power consumption, lower energy costs and reduce their carbon footprint. For operation and maintenance companies and EPC's that manage several sites with various PV systems, SolarEdge ONE for C&I provides a comprehensive platform to efficiently and remotely monitor, manage and maintain their PV system fleet. In recent years, SolarEdge has acquired and/or invested in several companies, each of which delivers a groundbreaking smart energy solution to serve our C&I customers. These products are aimed to be gradually integrated into the core SolarEdge ONE system and bolster the existing advanced energy management capabilities of our ecosystem:

Advanced energy management tools for C&I:
SolarEdge completed the full acquisition of Hark, a UK-based energy analytics and industrial IoT company in April of 2023. Hark's platform allows enterprises and asset operators to connect, analyze and optimize industrial assets and energy in their commercial sites. The Hark solution is integrated into SolarEdge ONE for C&I to provide enterprises with greater transparency and control of their energy usage. The integrated solution is designed to identify potential energy savings, detect anomalies in asset energy consumption, optimize energy usage and reduce carbon emissions through load orchestration and storage control.

Smart EV charging:
In 2025, we introduced the SolarEdge ONE EV Charger solution, combining easy-to-install, reliable EV chargers with intelligent management software that optimizes energy usage across commercial PV and EV assets. Our solution offers charging optimization and management for sites with large quantities of EV chargers such as apartment buildings, workplace carparks and public charging locations. Powered by the ONE for EV software that supports mixed environments with multiple OCPP-compliant chargers, the ONE EV Charger solution helps lower electricity costs with smart load balancing, using excess PV production for EV charging. ONE for EV enables multi-user pricing and billing, tiered prioritization of charging schedules, predictive load management, and a range of additional services that together enable a holistic real-time view of solar production, grid consumption and EV charging.

Complete Optimized Utility Solution

As the world seeks to decarbonize, we face challenges such as land use limitations. Our Optimized Utility solution offers advanced technologies for PV harvesting, tracking and energy management. Project developers can take advantage of new business opportunities by having access to previously overlooked land, such as uneven and sloped terrains, above crops or on bodies of water.

Our Optimized Utility solution is well-suited for the growing market of Agri-PV (dual land use for agriculture and energy production). Using MLPE (Module-level power electronics) technology, SolarEdge PV systems can mitigate challenges posed by Agri-PV by maximizing crop harvest and solar energy production, ensuring site safety and increasing operational efficiency.

The SolarEdge TerraMax™ Inverter rated at 330kW and associated H1300 Power Optimizer, is the first DC-optimized utility-scale PV solution, allowing versatility and greater yields. TerraMax is well-suited for ground mounts and other dual use PV installations such as Agri-PV, floating PV and Community Solar. It opens new installation opportunities in challenging terrains, where their potential could not have been maximized using traditional string inverter PV systems. SolarEdge ONE for Optimized Utility, is designed to integrate to the TerraMax solution, to offer advanced tools for continuous operation and monitoring, allowing lower maintenance costs throughout the project lifetime.

Helping Global Businesses Transition To Low-Carbon Energy

While the rising cost of energy is often the primary driver for companies to consider alternative energy sources, the need to address climate change is becoming a growing priority for many businesses around the world today. Fortunately, SolarEdge solutions address both of these concerns. With fast, efficient, and safe installation, utilizing rooftop space that is otherwise unproductive, solar PV systems offer substantial cost savings and an attractive return on investment while enabling a cost-efficient path to zero-carbon operations.

The following are just a small selection of recent SolarEdge installations from around the world.

Over 50%
of Fortune 100 companies
have SolarEdge Systems on at least one of their sites

Floatovoltaics in Taiwan solve land use dilemmas

Taiwan is one of the most densely populated nations in the world. In a bold move to balance the nation's land management needs, the government decided to construct a floatovoltaic site at the Wu-Shan Tou Reservoir to deliver 17 million KWh of power and save 8,906 tonnes of CO2 emissions per year. The site featured a SolarEdge commercial floating PV solution, especially suited to deliver superior performance in a rugged aquatic environment. In addition to the multilayer SolarEdge safety features that secure the site, SolarEdge inverters are built to take on the harsh terrain of floating PV plants, operating at high humidity levels and a wide operating temperature range. Crucial for floatovoltaics, SolarEdge features module-level monitoring and remote diagnostics which allow O&M and site managers to pinpoint possible system faults without having to visit the floating site.

Floatovoltaics is a true win-win solution: Blocking direct sunlight to the water, solar modules reduce evaporation and improve water quality. At the same time, placing modules on water maintains them at a cooler temperature, which increases production efficiency.

French methane production farm overcomes safety challenges using SolarEdge technology

A methane production farm in Lyon, France, has installed a 1MW solar plant using SolarEdge's DC-optimized solar inverter solution. SolarEdge's advanced safety features helped in securing project approval from local insurers and firefighters, addressing the risks associated with the proximity of methane production. The farm, SCEA Robin, uses approximately a quarter of the solar energy for self-consumption and sells the excess to the grid, creating a new revenue stream. SolarEdge's Power Optimizers and safety features, such as rapid shutdown and arc fault protection, were crucial in ensuring the system's safety and reliability. With fault detection right down to module level and with system alerts set up via the SolarEdge Monitoring Platform, the installer can accurately pin-point any issues and resolve them quickly to minimize its on-site maintenance and maximize system uptime.

FVertical PV brings clean energy to the office

Dominion Properties, a US-based real estate operation, wished to turn a 7-story brick building façade in Wisconsin into an energy asset by installing 25 meters of PV modules. In order to ensure maximum power efficiency, they selected SolarEdge inverters and Power Optimizers. The installation is expected to produce 58MWh of electricity per year and will reduce electricity costs for the building tenants. In an urban vertical installation such as this, which will naturally experience shading from neighboring buildings, the SolarEdge system is designed to ensure maximum energy production from the site. An added advantage of using SolarEdge is having the option to oversize the Synergy inverters by up to 200%, which enables Dominion Properties to add more modules to the array in the future should energy demand increase, without having to invest in new equipment.

Carbon neutral sorting center for DHL in Israel

Recently installed at DHL Israel's flagship robotic sorting center, the largest of its kind in the Middle East, SolarEdge's DC-optimized rooftop PV system near its operational facilities in Sicily. Powered by a SolarEdge solution, the plant succeeded in cutting the site's monthly energy expenses by over 40% with an estimated return on investment of five years. The PV installation also enabled Granulati Basaltici to significantly improve the sustainability of its operations, reducing CO_2 emissions by more than 3,000 tonnes CO2e to date. The move to solar has also enabled the company to appeal to partners increasingly focused on ensuring the sustainability of the entire supply chain; this is a great asset in a market that has traditionally been inherently heavily polluting. As an additional boon, the land is expected to enjoy a second life as an extensive and highly productive solar farm once the quarry's assets are exhausted in several years.

Sustainable packaging gets greener in Vietnam

Alta Plastic Ltd. is a leading manufacturer of biodegradable plastic packaging products and food pouches with a manufacturing facility in Ho Chi Minh City, Vietnam, that consumes approximately 300 MWh of power each month. To reduce the high electricity costs and meet sustainability objectives, Alta installed a rooftop 920 kW PV system with SolarEdge's DC-optimized solution, including nine SolarEdge three phase inverters with Synergy Technology. This solar system also enabled the factory to take advantage of a 20-year Vietnam-government incentive for installing PV and exporting unused energy to the grid, enabling Alta to earn revenues from surplus energy.

In the first 15 months of the system's operation, Alta reported that it has cut more than 520 metric tons of CO_2 emissions, in addition to lowering energy costs by approximately 30%.

Italian quarry achieves substantial reduction in energy expenses

Granulati Basaltici S.r.l is one of Italy's leading specialists in extracting and producing basalt aggregates. In a bid to counter escalating electricity bills for their energy-intensive operation, and to meet stringent ESG targets placed upon the quarry, the company installed a 2MW ground-mount PV system near its operational facilities in Sicily. Powered by a SolarEdge solution, the plant succeeded in cutting the site's monthly energy expenses by over 40% with an estimated return on investment of five years. The PV installation also enabled Granulati Basaltici to significantly improve the sustainability of its operations, reducing CO_2 emissions by more than 3,000 tonnes CO2e to date. The move to solar has also enabled the company to appeal to partners increasingly focused on ensuring the sustainability of the entire supply chain; this is a great asset in a market that has traditionally been inherently heavily polluting. As an additional boon, the land is expected to enjoy a second life as an extensive and highly productive solar farm once the quarry's assets are exhausted in several years.

Brazilian small business gets a boost with solar energy

Supermercado Cristel is a supermarket in Goiânia, Brazil with a roof topology that has numerous angles and shading issues. Therefore, when the Supermercado decided to switch to solar energy to reduce their electricity costs, they were working with built-in challenges. SolarEdge was able to provide an optimal solution, with the functionality split between the Power Optimizers and the inverter. The roof layout, which would have led to module mismatch with a typical inverter solution, didn't pose a problem for SolarEdge technology. SolarEdge technology also enabled Supermercado Cristel to install about 20% more modules then they would have been able to do with a string inverter system, meeting the company's requirement for harvesting the maximum energy possible from their roof.

Italian luxury fashion house TOD'S reduces carbon emissions with PV energy systems

Italian luxury fashion house TOD'S has expanded its solar energy deployment with SolarEdge rooftop installations at its headquarters and manufacturing facility in the Marche region, totaling 740 kWp. These installations power approximately 78% of the sites' daily energy use, reducing their carbon emissions by over 100 tonnes annually. This expansion is part of TOD'S commitment to corporate sustainability and reducing dependency on fossil fuels. The installations were designed to maximize energy generation from available roof space. SolarEdge's technology was chosen for its efficiency, real-time monitoring, and advanced safety features.

Customer Service

The primary interface for homeowners and users of SolarEdge systems is often our wide network of independent installers. We invest in educating our installers so that they can improve their installation skills and minimize installation time, and so that our end customers can enjoy a positive installation experience and start harvesting the sun's power in an expedited manner. We offer our installer base a comprehensive package of customer support and training services which include pre-sales support, ongoing training, and technical support before, during, and after installation.

Our EDGE Academy is an on-line learning management system aimed primarily for SolarEdge installers, which is available to use free-of-charge world-wide at any time. The EDGE Academy platform is an advanced Learning Management System, available in 16 different languages, and capable of hosting thousands of online training sessions each month, allowing a self-paced, training approach.

EDGE Academy offers a multi-level certification program, with each completed certification being valid for two years. SolarEdge certification programs are offered at multiple levels to support the knowledge progression of SolarEdge installers. In 2025, over 12,000 installers completed one of our certification courses.

In 2025, the Edge Academy platform hosted approximately
160,000 learners,
most of whom were SolarEdge installers.

We have been awarded the Brandon Hall Group award for both 2023 and 2024, the EIP Award from the Association for Talent Development, and have achieved CPD accreditation. These awards acknowledge the quality of our training, its practical application, and its impact on business and customer performance.

The advanced training and learning services that SolarEdge provides to its installers have received several awards and external recognition.

Customer service and satisfaction continues to be a key component of our business and we consider it integral to our overall success. We maintain high levels of customer engagement supported by over 700 employees who specialize in customer support. The knowledge and expertise provided by the tech centers that we operate in 8 countries, together with local field service specialists ensure our customers with commissioning of large projects, introduction of new technologies and features, and on-the-job training of new installers.

Over 1.6 million
service requests in 2025
received through our customer service channels, following customers' initial contact in the current year.
The average satisfaction rate for our response was 4.6/5 overall.

Safe & Sustainable Products

At SolarEdge, safety is a primary feature of all our product offerings, and is a key element of our product design, development and testing. Similarly, as an industry leader in technologies that promote environmentally friendly solutions for energy generation, we strive to minimize the footprint of our value chain as much as possible.

Product Safety

All SolarEdge products are designed with safety in mind, both at the individual component level and at the system level. We use advanced technology to protect users, site owners, installers, operations and maintenance staff and anyone who comes in contact with our products from potential safety risks.

The overall managerial responsibility for product safety at SolarEdge belongs to the SolarEdge executive product Safety Committee, which includes our Chief R&D Officer, VP Global Service, VP Quality & Reliability, and Chief Legal Officer. Product safety issues and risks are discussed by the Committee on a quarterly basis.

Product safety incidents or risks are examined by a combined team of our product, service, and R&D experts. This team works to determine the source of the hazard. Once the source is identified, corrective actions are set in place with adjustments to the relevant practices: installation training, product manuals, product physical design, product algorithms, monitoring systems or other safety features.

Due to the often-high voltage of PV systems, precautions must be taken to ensure the safety of people and avoid property damage. The SolarEdge PV systems adopt a holistic approach in reducing the risks associated with electrocution and fire by providing integrated safety solutions that combine enhanced protection and detection mechanisms.
As part of this holistic approach, we applied various safety mechanisms to our products and continue to apply new mechanisms based on our risk analysis process. **Prominent examples of mechanisms already implemented to various extents in our products include:**

- Reducing a PV system's DC voltage to a safe level when the system is shut down
- Designing for early fault detection
- Applying active and continuous protection mechanisms
- Supporting module-level monitoring with actionable fault alerts
- Allowing conductors to rapidly discharge their electric load down to safe voltage levels
- At the manufacturing stage, each product undergoes a hipot (high potential) test to make sure the product is safe for touch during its subsequent usage

A key element of our integrated safety system is our SafeDC™ built-in proprietary safety technology. This feature is designed to minimize the risk of electrocution from high DC voltage. Upon activation of SafeDC™, our Power Optimizers automatically revert to their default touch-safe voltage of only 1V in less than one minute. SafeDC™ is activated in the following cases: during installation, when strings are disconnected from the inverter; when the inverter is turned off, locked or disabled; or when AC connection is shut down. The SafeDC™ feature helps to protect people engaged in PV system inspection and maintenance activities, as well as enabling emergency responders to address fires in homes or other buildings with confidence that the system does not pose an additional hazard.

Our monitoring abilities are another core part of our holistic safety management system. SolarEdge's platform provides continuous remote monitoring at the module, string, and system level, allowing for greater visibility of system performance. The platform's automatic alerts are designed to provide accurate and immediate fault detection, allowing for better hazard recognition and rapid response in case of product safety incidents.

An additional important safety feature of our systems is our advanced electric arc detection and prevention m

Powering People

Technology is created by people. That's why, at SolarEdge, we are people-first. Our people believe passionately in our purpose to power the future of energy and know that, as our business grows, so does our contribution to making our planet a place where all can thrive.

Everyone at SolarEdge has a role to play in creating a cleaner, greener future. At the same time, we seek to create a workplace that enables everyone to be at their best. This means living our values, operating ethically and responsibly, nurturing open and respectful communication, welcoming our differences, and caring about each other and our communities. We invest in building the capabilities of our people so they can enhance their contribution. And, we love having fun while we do all of the above!

LET'S DIVE DEEPER:

- Recruitment, Retention & Talent Pipeline
- Learning & Development
- Fair & Quality Employment
- Inclusion and Equal Opportunity
- Health & Safety
- Community Outreach

Recruitment, Retention & Talent Pipeline

Our success depends on our ability to attract, retain and engage outstanding employees at all levels of our business.

To support our business needs and global workforce, we invest in our human resources infrastructure, including recruitment, onboarding, development and engagement processes while continuing to reinforce our entrepreneurial spirit and values-based culture.

Regional distribution of our 3,610 employees, at the end of 2025

We continue to seek the best ways to encourage, engage and empower our employees to support our business objectives. We provide opportunities for personal development and support for professional advancement. Similarly, we invest in the well-being and safety of our employees so that they can be at their personal best, every day.

We rely on the success of our recruitment efforts to attract and retain technically skilled people who can support our ongoing innovation and expansion. We aim to be inclusive in our hiring practices, focusing on the best talent for each role and welcoming individuals of all perspectives and backgrounds.

Candidate Referrals from employees already working in SolarEdge are commonly used by our recruitment department, with many existing employees recommending the company as a favorable place of work to their friends and peers.

Leadership development planning:
In recent years. we've rolled out a formal talent pipeline development strategy specifically targeting senior roles across all divisions, aiming to:

- Identify individuals with potential to fill key business leadership positions.
- Map organizational gaps, forecast hiring needs, actively develop new pools of talent.
- Build customized personal plans to provide critical development experiences to those who can move into key roles.

Moving forward, we aim to continue defining and implementing actions to create a robust leaders pipeline for SolarEdge.

Talent pipeline development strategy:
We take positive measures to prepare for additional recruiting needs in the upcoming years. These workforce needs are determined based both on the multi-year business plans of the company, and on the annual manpower needs review process conducted with all company departments as part of our annual budget planning. Our recruitment department uses both internal resources and external services to continuously develop a pool of potential candidates (both from within the company and externally) with relevant skills and experience that complement our current and future needs. This pool is continuously adjusted by the changing identified recruitment needs. Our internal mobility program (detailed below) also helps us to meet our updated talent requirements. Junior and Student employees hired by SolarEdge receive company-specific role training to help succeed in their first role.

Hiring students:
We encourage students to work part-time at SolarEdge while they continue their studies to prepare them for potentially joining the company upon completion of their degree. In 2025, three student employees that graduated throughout the year were subsequently promoted to full-time SolarEdge employees.

Internal mobility:
Our Internal Mobility program is designed to encourage internal recruitment and provide exciting career and personal development opportunities to our expanding workforce. Current SolarEdge employees can apply to any open position, assuming they have been with the Company for at least two years and are performing satisfactorily in their current role. In 2024, over 190 positions were filled by internal candidates, representing 24% of our open positions filled during the year. In addition, over 280 employees were promoted to roles of greater responsibility.

Onboarding: Our onboarding practices aim to better familiarize our new employees with SolarEdge's business, values, and culture. New employees are also familiarized with SolarEdge's advanced technologies and extensive product portfolio, providing them with the professional knowledge needed to best perform their new role. The new employees are assigned to an onboarding program by their direct managers, tailored specifically for their roles, including necessary professional training and introductory meetings with main internal colleagues. New employees are often also assigned a 'buddy' who is a more veteran employee already familiar with the Company, to help with the first steps of the SolarEdge career.

Annual Performance Reviews: Our performance management process is designed to align employees' goals to the Company objectives, drive excellence and employee development. At the beginning of each year, annual personal goals are set for each employee, taking into account the business objectives of the specific Company department and team, overall company focus areas, and personal development targets. As part of the annual performance review process, our employees receive feedback from their managers (both direct and matrix managers), examine the extent to which their personal targets have been met, and can plan their next career moves and professional development. In 2025, 76% of SolarEdge's global employees (as of early 2026) received formal performance reviews. The reviewed employees form >90% of eligible employees (employees that have reached a minimum threshold of work months in the company). In addition to the annual process, the Company encourages a continuous open dialogue throughout the entire year, to help meet the same targets.

Career Path Mapping: In recent years, we have developed specific career path frameworks to support the professional and managerial development of our global service, IT, Q&R and ATE departments and most employees in our global R&D department (including Hardware, Software, Embedded, Mechanics and additional sub-departments). We identified the need to create clarity about career paths and enable managers and employees to effectively plan personal development, while also supporting the retention and engagement of our employees at a local and global level. As part of this process, development opportunities are defined for main roles. This involves specifying the necessary skills and experience required for advancement, whether in a technical or a management capacity, or for transitioning between these paths. The internal transparency regarding the skills and experience needed for each role expands the options for internal mobility, as employees have better clarity regarding potential new roles and their related requirements. The career path mapping process also assists with managing our talent pipeline and management reserve development, with more potential future internal candidates developing specific skills required to fill-in future company workforce needs. Another goal of the career path process is to enhance the professionalism, progress, and success of our different departments, by promoting a culture of learning and knowledge development within the organization.

Roles with an already established career path account for 32% of the total SolarEdge global workforce

Learning & Development

We aim to provide our employees with advanced professional development skills so that they can perform effectively in their roles, develop their skills and capabilities, and define future career goals.

As part of our extensive investment in training, we provide annual leadership and development programs for various management levels (see below) to sharpen their capabilities to lead in the changing environment. We also offer advanced professional training for sales, R&D and other professional teams. These programs are defined each year in line with identified training needs and delivered to different populations as required. We also partner with local educational resource providers to offer formal learning programs on a variety of subjects.

Of the total training hours undertaken by SolarEdge employees in 2025, 56% covered professional job-specific skills, and 33% included different forms of onboarding. The full distribution of training time by categories is illustrated below.

In 2025, SolarEdge employees undertook more than

83,000

training hours,

equivalent to an average of 23.1 hours per employee, per year.

Distribution of training hours in 2025

Several development programs were operated at SolarEdge throughout 2025. Following are some primary examples:

Management and Leadership Training Programs:
Throughout 2025, we continued to operate several development and training programs to meet the needs and support the growth of our managers:

- **An Advanced Management Course for group managers** focusing on how to lead 1st level managers within their teams. This program focuses on stepping up to effectively manage managers.
- **1st level managers courses** undertaken locally in different regions and focusing on management and leadership skills, effective task delegation, how to motivate and provide feedback to employees, diversity and inclusion in day-to-day management, and additional skills.
- **Topic-specific courses and workshops for all managers** covering areas such as remote management, interview skills, effective goal setting and meaningful feedback.
- **Leadership hub** introduced in 2025 is a group for all managers and above, over 500 participants, providing real time, peer-to-peer learning and knowledge-sharing with others in similar roles.

"Power Your Edge" talent development program:

In 2023, we launched a development track for high-potential employees and managers, which has continued to operate through 2024 and 2025. The "Power Your Edge" program was built to help these talents develop on personal, managerial and organizational levels. All of the more than 100 participants, who continue to be part of SolarEdge today, created personalized development plans that include tailored learning activities, one-on-one mentoring, leadership shadowing, cross-departmental task work, and special assignments or projects. The program also incorporates group sessions that deepen participants' understanding of SolarEdge's departments, regions, business strategy, and focus areas.

LMS system for mandatory training:

Our global learning management system (LMS) provides mandatory annual online training across several core areas. In 2025, the training structure was updated to reflect global requirements and region-specific obligations. The different LMS annual training sessions include[2]: QEHS (Quality, Environmental, Health & Safety Management); employee signature on Safety policies; Sexual Harassment Prevention; Code of Ethics; Cybersecurity & Privacy; and Environmental Awareness.

Fair & Quality Employment

SolarEdge offers employees a dynamic place of work, combining high-end technology, an innovative and open culture, a collaborative spirit, and an array of advancement opportunities. In parallel, we aim to provide our employees with competitive compensation and benefits that enable them to achieve a good quality of life while planning for their future. We abide with local employment regulations in each area where we operate around the globe. Accordingly, all our employees worldwide are entitled to adequate wages, statutory retirement saving programs, paid vacation days and sick leave, and other benefits according to local regulations.

We provide additional employee benefits beyond the legal requirements. These benefits differ according to local norms in different regions, market preferences and company needs, with increased focus on employee health and wellbeing. The following are examples of such additional benefits - in all cases, a majority of our global workforce (>50%) enjoys different variations of these benefits:

- Stock-based compensation: Restricted Stock Units (RSUs) and Employee Stock Purchase Plan (ESPP).
- Annual bonus and performance-based bonus plans (MBO)
- Additional (non-pension) medium/long-term saving programs
- Subsidized health insurance plans - programs vary by region and market practice
- Subsidized mental health services - a majority of our employees can access these services from external expert mental health care providers and receive subsidized care. Employees contact the services directly and subsidies are provided by a third-party provider without the Company's knowledge and the Company has no access to this information.
- Parental leave exceeding local regulations - varies by region, for both the primary and/or non-primary caregiver. In Israel, for example (where >50% of our global workforce is located), the non-primary caregiver receives 5 paid days of parental leave (which is above the legal requirement). Israeli employees who are the primary caregiver receive parental leave per the legal requirement, which currently includes 15 weeks of paid leave, and an additional 12 weeks of unpaid leave (eligible to employees who have worked at the Company for at least one year are eligible for these terms).
- Favorable sick day terms – meets high-tech industry market practice. The annual sick day quota is set according to regulations in the regions we operate. In accordance with these regulations, over 50% of Company employees accrue 1.5 potential sick days per month (18 per full year)
- Hybrid work options – over 50% of our employees are allowed to work at least one day per week from their homes (excluding roles that can only be conducted on-site)

In 2025, we continued to conduct our annual gender pay gap analysis of our employee base in Israel in all roles and levels, per local regulatory requirements. For further details, see the section on Inclusion and Equal Opportunity. The 2025 analysis is expected for publication later in 2026.

Upholding employees' human rights

As part of our stand on human rights, we respect the rights at work of our employees and are guided by the ILO Declaration on Fundamental Principles and Rights at Work. SolarEdge is committed to providing equal opportunity in all aspects of employment and does not tolerate discrimination, harassment or retaliation of any kind. All employment practices and decisions, including those involving recruiting, hiring, transfers, promotions, training, compensation, benefits, disciplinary measures and termination, must be conducted without regard to age, sex, race, color, ancestry, religion, creed, citizenship status, disability, national origin, marital status, military status, sexual orientation, gender identity or any other protected status or activity, and must comply with all applicable laws. We prohibit child labor and all forms of forced labor. We do not employ individuals under the age of 18 other than for summer intern programs in certain locations. Some of the summer intern programs include simple temporary roles in manufacturing. In such cases the interns are aged 16 or above, are closely supervised by experienced adult employees and adhere to strict safety protocols and all relevant employment regulations. For additional details on this subject, see our Approach to Human Rights.

Employee wellbeing

We believe in supporting employees in caring for their own health and wellbeing, so that they can live healthy and productive lives and also perform their best at work. Throughout the year, on a tailored-by-country basis, we organize educational and sporting activities, including annual medical checkups offered to most global employees. These activities are aimed to help employees increase their awareness of health risks and provide opportunities to invest in their own wellbeing.

In Israel, for example, we conduct weekly on-site yoga sessions at the Sella 1 facility, as well as pilates sessions in Herzliya and Modi'in. Also in Israel, the Company encourages employees to organize a running group and subsidizes employee participation in annual running events. In October 2025, we held a health day event at our Herzliya and Modi'in sites, which included morning workout sessions, preventive breast cancer examinations, and on-site orthopedic sessions where employees would assess whether they require custom insoles. Several departments held team-focused 'fun day' events throughout 2025. We also introduced additional family-oriented wellbeing activities in Israel, including movie nights for employees and their families, and a family trip to northern Israel.

In the U.S, SolarEdge employees are encouraged to participate in ongoing health and wellness activities and challenges. Recent focus areas included healthy sleep habits, environmental wellness, hydration challenges, how to maintain you personal energy and other wellness activities.

In addition, most of the Company's global employees are offered mental health counseling services as part of the Company's holistic view of employee well-being. The services are subsidized by the Company but are provided anonymously - as the employees contact the services directly and without the Company's knowledge. We also support employees during challenging personal circumstances by sending care packages to their homes.

Inclusion and Equal Opportunity

We believe in the strength of an organizational culture that embraces differences and welcome all individual contributors who represent a range of perspectives and backgrounds. We strive to promote equal opportunity for women and men, in executive, management and R&D positions, based on merit. We are taking active steps to promote a culture of merit and equal opportunity.

At the various global regions where we operate, we have been delivering training and promoting education to support awareness and inclusive practices across our workplaces. For example, we have conducted training for managers on how to handle the complexities of leading multi-cultural teams. In addition, we developed an Internal workshop for team leaders focusing on team building and belonging with all employees. While these activities took place less frequently in 2025, the knowledge, tools and practices developed through these programs have been retained as organizational knowledge.

Equal Opportunity for Women and Men

We are acting to enhance opportunities for women and men at SolarEdge. As a core part of our culture, we support the advancement of opportunities for all of our employees, regardless of gender or background, in executive and management positions, as well as R&D and sales roles.

Our progress is supported by the following steps:

- Operating talent development programs for women and men of various backgrounds and proficiencies
- According to Israeli law, conducting an annual gender pay gap analysis for employees in Israel, where approximately half of our workforce is located (details below)
- Offering mentoring opportunities for male and female employees and managers

Pay Gap Analysis

In Israel, in accordance with local regulatory requirements, we annually conduct an analysis of pay levels in our Israeli workforce, representing approximately half of our global employees. This mandatory annual analysis is available on our website (in Hebrew[3]) and covers pay levels by gender, job profile and department, examining gross salary and salary levels used to determine severance pay (excluding bonuses). Of the job groups analyzed for 2024, where both men and women were employed, we found no material difference in pay by gender. For all job groups, no pay gap was greater than 11% in favor of men or women.

We will continue to conduct this analysis annually as required by law and to ensure that material differences are not created within comparable roles.

In 2023, SolarEdge won the Bronze accolade in the annual Solar Diversity Champion Awards, held by SolarPower Europe. This award was granted for our shared initiative with the Samana Program, assisting talented Bedouin women gain the skills necessary to join the high-tech workforce in Israel
In addition to these collaborations, we have undertaken additional initiatives to open opportunities to all people. In Israel, for example, we conducted round table discussions with employees from the Israeli Arab society, focusing on their sense of belonging and opportunity and how this can be improved.

Equal Opportunity for Different Groups

We aim to provide equal opportunities for individuals from all populations of various backgrounds and perspectives, across our workforce, in all the regions we operate. Our main efforts are currently centered in Israel, where approximately half of our global workforce is located. We aim to create merit-based opportunities for all groups. For example, in Israel, we maintain several partnerships with social organizations, striving to reach talented candidates from populations such as the Arab community in Israel, ultra-Orthodox women, and individuals with disabilities.

Under-represented minorities accounted for 9% of our U.S. and Israeli workforce (equivalent to over 5% of our total global workforce) in 2024.

Following are examples of such partnerships:

- In 2023, SolarEdge became one of the first business partners of the Samana program. The Samana program has set out to provide merit-based opportunities for Bedouin-Israeli women in the Israeli high-tech industry. The participation of Israeli Bedouin women in the Israeli tech industry remains low due to cultural and geographical barriers. The program attempts to overcome these barriers by founding a dedicated tech-hub in Zarzir (Northern Israel), where candidates accepted to the program undergo training, both designed and taught by SolarEdge employees, in ERP system automation. This training has been structured to meet the demand of potential future employers such as SolarEdge. In parallel, the participants receive soft-skill training such as lessons in English and guidance in preparation for interviews.
- Engagement with Kama Tech, an organization supporting the placement of individuals from the Israeli ultra-Orthodox community in the local high-tech industry. Collaborating with Kama Tech, we hired several ultra-Orthodox women for software development positions in the past few years.
- Partnering with a special program at the Ono Academic College (Roim Rachok—Looking Ahead) for recruitment of employees on the autism spectrum. These employees are recruited for specific positions through dedicated interview days. This initiative also includes training sessions for SolarEdge managers on integrating employees with disabilities into the workplace. In addition, the Company funds recurring occupational therapy sessions for SolarEdge employees with disabilities at their place of work.

In the U.S, we publish our annual EEO-1 Form, which we compile as required by the U.S. Equal Opportunity Commission. This information, which reflects a summary of the voluntary self-identification by our U.S. employees[4], can be found on our website.

Health & Safety

We believe that all accidents and injuries at work are preventable, and we strive to achieve a zero-injury culture across our offices and operations. We comply with applicable occupational health and safety regulations. All SolarEdge manufacturing and R&D sites are certified to Occupational Health and Safety Quality Management Standard ISO 45001:2018.

Overall accountability for safety at SolarEdge rests with the company's Chief Operating Officer (COO). The SolarEdge Global EHS Director reports to the VP Facilities Operation (who reports to the COO) and manages all aspects of safety and environmental compliance and improvement. Safety performance is reported on a half-yearly basis to the company Chief Executive Officer and executive management forum, including specific safety incidents analysis, findings, corrective actions and updates on safety improvements.

Our health and safety practices include:

- Nominated Safety Officers at key company manufacturing and R&D sites. Our Safety Officers have gained specific expertise in the processes and technologies that characterize SolarEdge's activities.
- A nominated lab electricity supervising engineers for two of our main R&D sites, focusing specifically on prevention of electricity-related incidents.
- Appointed and trained employees in each manufacturing/R&D site as Safety Trustees who help enhance their site's local safety culture.
- Mandatory job-specific training (such as proper use of protective equipment, working with high voltage, working in heights, safe use of machinery/chemicals/materials, etc.) for all employees in relevant roles.
- Comprehensive safety, fire, and emergency drill programs to ensure employees are well-versed with emergency procedures.
- Root-cause assessments of incidents and corrective actions.
- Conducting periodic internal and external EHS audits within the company and at contract manufacturer sites.
- Supplying employees with all necessary PPE (Personal Protective Equipment) according to the identified job-specific risks and all relevant regulations.
- Maintaining a healthy and ergonomic work environment. Provide employees with specialized ergonomic equipment when reasonably required/requested.
- Extensive safety training (details below).

TRIR Rate - Global Company Employees

LTIR Rate - Global Company Employees

Safety performance:
The overall Total Recordable Incident Rate (TRIR) for our global employees in 2025 was 0.64, remaining within our continuous overall target of an annual TRIR that does not exceed 0.7. In parallel, our global Lost Time Incident Rate due to safety incidents (LITR) for 2025 was 10.9, and continues to be monitored as a key indicator of injury severity.

Safety performance during the year was supported by ongoing efforts to strengthen our safety culture and the implementation of proactive measures across the organization (see details below). In addition, structural changes to operations, including the discontinuation of production activities in Korea, reduced the number of employees in on-site manufacturing roles and influenced the overall safety profile of our workforce.

Safety training:
The majority of our global workforce undergo annual mandatory safety training. The remainder of the workforce receive periodic safety training, in accordance with local regulations.

Our 2025 safety training included a specific focus on electrical safety, including an electrical safety campaign specifically designed for our R&D sites (see example banner below). Additional focus areas included enhanced fire prevention, expanded first aid training, and emergency response training (among other topics, risks associated with Li-Ion battery production and handling).

In 2025, SolarEdge employees participated in more than

3,000

hours of safety training,

averaging over

0.9

annual training hours

per employee

Safety Management Plans:
Each of our operational sites maintains a site-specific safety management plan, prepared according to local regulations and approved by our EHS leaders.

These plans include elements such as:

- Safety goals and KPIs
- Establishing roles and responsibilities regarding day-to-day safety as well as emergency events
- Site-specific directions on health and safety training
- Safety procedures regarding work with external contractors
- Procedures regarding periodic tests for equipment and materials
- Guidelines for conducting annual site-specific health and safety risk analysis (see below).

Establish an Electrically-Safe Work Environment
Reduce electrocution incidents

01 Diconnecting Means
02 Lockout/ Tagout
03 Voltage Test
04 Cover & Insulate
05 Hang Safety Signs

Site-specific risk analysis evaluates the potential impact of operational tasks or conditions on employee health and safety. Common topics covered in the risk analysis include fires, use of hazardous substances, electrocution, slips, trips, falls, noise, electromagnetic work, ergonomics, lock-out tag-out (LOTO), Li-Ion batteries handling and waste management. We work to mitigate all identified risks or hazards by putting processes and procedures in place that reduce the likelihood of their occurrence, in addition to assigning specific personnel with responsibility for risk mitigation and setting a defined timeline for required corrective actions.

Safety enhancing tools and systems:
In recent years, we have implemented systems for tracking global EHS performance, aimed to help reduce safety risks and support ongoing EHS compliance worldwide. These systems include:

- An EHS regulatory and compliance monitoring system, tracking relevant global regulations, and assisting with customized audit planning.
- An incident reporting and investigation system for our Israeli sites, aimed at methodically finding the incident's root cause and helping with risk elimination;
- Training management to better track training obligations and the progress of our expanding global workforce

Community Outreach

As a global leader in smart energy, impact is at the core of everything we do. We are continuously looking for opportunities to positively impact the communities in which we live and work.

To this end, we have established our Corporate Social Responsibility (CSR) Committee. This committee is comprised of employees from a range of functions within the company whose purpose is to progress community engagement programs while sharing different internal views. In addition, our Head of Corporate Social Responsibility (CSR) is responsible for the oversight and effective promotion of our community engagement strategy and programs.
Our strategy and programs are based on an extensive community engagement multi-year plan.

This plan is composed of the following three pillars:

- Advancing education on renewable energy, promoting sustainability and climate action
- Promoting Science, Technology, Engineering and Math (STEM) education and encouraging youth innovation
- Enhancing populations of different perspectives and backgrounds

The plan also defines the criteria for CSR initiatives in the communities where our operations are located, emphasizing employee engagement and potential impact. As part of the plan, our employees are offered various opportunities for volunteering activities organized by the company, and we allow employees to volunteer one day per year during paid working hours.

We continue to grow our efforts and measure the impact on the communities in which we live and work. This year, we expanded upon the previous year's activities, by continuing to grow a broad range of initiatives in line with the above-mentioned three-pillar employee engagement plan. Two of our main initiatives were large-scale projects initiated within the Company itself (our Community Installation project and our expanded EDGEUcate project – both of which are detailed below). Other initiatives include partnering with NGOs specializing in their respective areas of expertise.

EDGEUcate

Our flagship long-term educational program, EDGEUcate, aims to raise awareness and educate children from a young age on sustainability practices and teaching about solar energy. We developed age-appropriate learning kits in collaboration with educational consultants and content writers for use in the classroom by our employees. Educational kits were designed for students from kindergarten through 12-grade, based on materials from our "Edge Academy".

The program was launched in Israel during 2022, and in additional global regions where we operate during 2023 and 2024. By the end of 2025, over 200 SolarEdge employees have taught EDGEUcate classes in 8 countries. Among else, the program has been taught to children with disabilities and to children from underserved communities.

Green Energy / Environment
Community Installation Project

The Atid Raziel Youth Village in Herzliya operates in the field of community-based urban agriculture and environmental responsibility, with an emphasis on encouraging business activity with educational values. The students at the village run a green business entrepreneurship program, in which they establish social enterprises. Among these enterprises is a recently opened ecological café that aspires to zero carbon emissions and promotes sustainability, environmental education, and youth entrepreneurship, while providing a unique, environmentally conscious community experience.

In August 2025, SolarEdge promoted an off-grid system installation project on the café roof, allowing for clean electricity generation and consumption. Alongside the system installation, we led an educational collaboration, which we hosted and trained students from the relevant study track at our offices to deliver lessons on solar energy to visitors of the visitors' center and the café (including system performance analysis using the SolarEdge application).

This installation initiative followed our previous community installation projects from 2023-2024, where the company donated and installed PV systems at the Manof youth village for at-risk youth in northern Israel, and to the NoZVIolence women's shelter in central Israel.

Tech Education / Innovation
The Guy Sella Memorial Project

This project was initiated in 2020 in memory of Guy Sella, SolarEdge's Co-Founder, former Chairman and CEO who passed away in August 2019. As part of the project, the Company has pledged to invest $1,000,000 over ten years in a joint SolarEdge-Technion educational and technological initiative (with 2025 representing the sixth year). The Technion, Israel's leading technical research university, is committed to matching these funds. The Guy Sella Memorial Project combines teaching, research, and outreach activities for high school, undergraduate, and graduate students, including teaching labs and research fellowships.

As part of the project, annual lectures regarding the SolarEdge story and technology are held at the Technion for students as part of energy-related courses and for mentors participating in a tech-hub program.

During the 2025 academic year, over 20 students conducted projects in the Power Electronics and Renewable Energy Laboratory (PEARL), donated by SolarEdge and opened in 2022. PEARL is a first-of-its-kind lab integrating renewable energy and power electronics as part of the studies of the Faculty of Electrical and Computer Engineering. The goals of the lab are to acquaint graduate students with the practicalities of climate tech and to expose them to the increasing efficiencies of photovoltaics, e-mobility and other renewable technologies.

Collaborating with Weizmann Institute to promote renewable energy education

In 2024, SolarEdge started a new collaboration with the Davidson Institute, the educational arm of the Weizmann Institute, to develop innovative educational content on sustainability and renewable energies. Several SolarEdge employees contributed their professional knowledge and helped develop an experiential and practical educational workshop on renewable energy, designed for high school students.

The program continued in 2025, during which several additional workshops were held, attracting hundreds of students from across the country and also included dedicated Arabic-speaking sessions. To support schools that lack the required infrastructure to attend these workshops, alternative formats were provided to ensure their participation.

Helping create the next generation of solar energy professionals in Israel

In early 2025, SolarEdge engaged in a new initiative, in collaboration with 'Yated' - the national program for at-risk youth in Israel, the Rashi Foundation, and Volta Solar.

Appropriate candidates from the 'Yated' program were offered a comprehensive practical course on Solar PV system installation. This training included theoretical foundations, product reviews, leading trends in the solar market, practical on-the-job training, and the acquisition of basic skills for entering the job market. Course graduates were also assisted in job placement, helping them find their first role in the growing solar industry in Israel.

This collaborative initiative aimed to increase the availability of qualified personnel needed to meet the growing demand for solar installers in Israel, while also providing at-risk youth with a professional opportunity to jump-start their career. We believe this reflects SolarEdge's contribution to workforce development in the renewable-energy sector and the creation of a pipeline of qualified solar professionals, outcomes that are material to our human-capital and industry-ecosystem impacts.

Ofanim
We are a member of Friends of Ofanim, an award-winning organization that drives STEM education for elementary school children in Israel's underserved regions in the north and south. We have delivered two EDGEUcate workshops and conducted tours of Sella 1 for underprivileged youth in the periphery, creating educational opportunities for Israel's most disadvantaged children.

Shavot
In recent years, female SolarEdge employees from various departments in SolarEdge took part in the Shavot program, a nationwide initiative that encourages young women to develop positive self-esteem. Through meaningful experiences like the ones fostered by our female employees, young women are able to discover new strengths and aspire to reach higher goals.

In 2025, several of our female employees met with groups of young women from the city of Hadera, Israel. As part of the program, our employees shared their career path and delivered an EDGEUcate lesson. In addition, the young women visited our HQ offices on International Women's Day. They experienced a "day-in-the-life" of their SolarEdge female program participants and were exposed to the day-to-day activities of various departments at SolarEdge.

Enhancing Populations of Different Perspectives and Backgrounds

Atidim
We support Atidim's Step UP Program which identifies talented young women from Israel's underserved periphery and provides support, enrichment and empowerment to create equal educational opportunities and social mobility. In 2025, SolarEdge donated scholarships to allow program participants [1][RW1] rom underserved backgrounds to major in engineering in order to pursue careers in high-tech. These scholarships also include private lessons to ensure that these individuals have the opportunity to excel in their careers.

Within this framework, we also organized two meet-ups throughout the year on tech trends in the energy sector and students from the program were invited to take part. These meet-ups were led by SolarEdge women managers and expert workers.

Go Baby Go
We support the "Go Baby Go" initiative which promotes equal opportunities for kids with physical disabilities and acts to improve their quality of life. Our initiative is centered on customizing motorized toy cars. Each car is tailored to the specific needs of a disabled child and is designed with the help of physiotherapists. The cars use propulsion technology and a seating system that allows each child to travel independently and safely. During 2025, our employees participated in three workshops, using their professional skills to build the motorized cars. During each such event, the employees also had the opportunity to meet the kids for shared activities.

1. Some LMS training sessions are only undertaken in specific SolarEdge global regions (based on local regulations and requirements).
2. The 2024 analysis is available on our website, as of the publication of this report. The full 2025 analysis shall by published later in 2026.
3. The 2025 EEO-1 form will be published later in 2026, data not yet available at the publication of this report.

How can we help you?

Contact our sustainability / ESG team

Download a PDF version of this report

Sustainable Approach & Progress
Sustainability Highlights
Company Profile
Governance Practices
Sustainability Strategy & Performance

Powering Clean Energy
Our Global Climate Impact
Our Clean Energy Solutions
Residential & Community Solutions
Smart Innovation
Helping Global Business Transition to Low-Carbon Energy
Customer Service
Safe & Sustainable Products

Powering People
Recruitment, Retention & Talent Pipeline
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Cybersecurity and Data Privacy
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Climate Change Mitigation & Resource Efficiency
Waste Management

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GRI Data Tables
SASB Disclosure

Join the SolarEdge Conversation

Powering Business

We believe that business is powered by trust, and trust is built through operating with integrity, decency, and transparency. We nurture a culture of ethical conduct throughout our business and aim to operate in ways that improve the impact and mitigate the risks of our operations on society and the environment.

LET'S DIVE DEEPER:

- Ethics & Compliance
- Cybersecurity and Data Privacy
- Responsible Procurement
- Climate Change Mitigation & Resource Efficiency
- Waste Management

Ethics & Compliance

Compliance:

Compliance is fundamental to our business as it protects us from risk, fosters trust with our stakeholders and provides a solid basis for sustainable growth and a positive contribution to society. We aim to conduct business in line with all applicable laws and regulations governing our operations in all countries.

In 2025, SolarEdge was not subject to any fines for non-compliance with any kind of the laws and regulations that apply in all the regions where we operate. For more information, see our Approach to Compliance.

Ethical Conduct:

Our Employee Code of Conduct sets out specific guidance for SolarEdge employees to conduct business in accordance with the highest ethical standards and establishes an expectation that all employees will act in accordance with personal and professional integrity. The code has recently undergone an update, to include expanded guidance relating to whistleblowing practices, political and trade union involvement and human rights. The Employee Code of Conduct has been translated into the local languages commonly used in most of the regions where our employees reside. A copy of the Employee Code of Conduct is included in each new employee's contract, appearing in a language the employee can understand (same as with our employment contracts). All new employees receive training regarding the code requirements and confirm in writing their intent to comply with these requirements and their willingness to report suspected violations.

The Company has also revised its Insider Trading Policy, among other things to prohibit all employees and non-employee directors from engaging in any speculative transactions, hedging and pledging transactions and trading on margin.

We conduct an annual on-line employee code of conduct training program. In the cases of some production employees who do not have computer access, the training is conducted in on-site group sessions. The training includes emphasis on realistic work-place scenarios regarding issues such as anti-harassment and discrimination, anti-corruption, conflict of interest, political involvement, and more. The training also re-informs the employees regarding the different channels available for reporting code violations. The new code of conduct training is mandatory for all employees world-wide, including part-time employees, and including contractor employees who work for the Company as external consultants.

Over 3,000 employees, which comprise approximately 85% of the end-of-year workforce, have successfully completed the Employee Code of Conduct training in 2025.

Whistleblowing:

Employees are encouraged to report suspected violations of the Employee Code of Conduct through different means, including a confidential hotline. All reports are promptly investigated, and action is taken as required.

In 2025, we investigated one human resources related compliance allegation. Following the investigation, no findings were identified to substantiate the allegation, and the investigation confirmed compliance with applicable law and proper business practices.

In 2024, we investigated one compliance related allegation, regarding business integrity. As a result of our investigations, one employee was subject to disciplinary action.

In 2023, six reports were investigated (three reports regarding human resources, diversity and workplace respect, and three reports regarding business integrity). Two employees were subject to disciplinary action.

Cybersecurity and Data Privacy

As solar energy emerges as a dominant source of power, installations are considered a significant part of the critical infrastructure in many countries. Grid participation, system maintenance and PV monitoring require heavy reliance on communications technology, and so protecting information integrity and reliability is of paramount importance.

SolarEdge's comprehensive Cybersecurity Program is aimed at safeguarding its customers, itself, and to raise cybersecurity standards for the entire PV industry.

Our Cybersecurity Program is led by the company CISO (Chief Information Security Officer), who reports to our CIO (Chief Information Office). The management team provides regular updates to the Technology Committee and annually to the full Board of Directors regarding cybersecurity activities, risks, mitigation efforts, material events (if occurred) and other developments that impact our digital security, in keeping with our high organizational focus on this issue.

A recent report by VDE renewables[1] found SolarEdge's robust cybersecurity mechanisms as essential to mitigating risks associated with cyber threats.

Cybersecurity within our Organization

To maintain the robustness of our cybersecurity program, we employ the following resources and practices.

Organizational Practices

- Cyber awareness training for all new employees as part of their on-boarding program, is coupled with an annual cybersecurity online training course, mandatory for all global employees.
- Third party certification to ISO 27001 Information Security Management Standard for company-wide IT infrastructure and digital assets. Our products are certified where applicable to ETSIEN 303-645, The Radio Equipment Directive (RED) 2014/52/EU clause 3.3 (d)(e)(f) and is compliant with the UK PSTI law.
- Recurring penetration testing
- Annual third-party risk assestment
- Annual executive tabletop DR exercise.
- Secure coding training
- Continuous security events monitoring in our external security operations center
- Incident response policies and procedures
- Vulnerability Disclosure Program for external researchers
- Ad-hoc updates sent to all employees on cybersecurity risks and threats
- Protection of main online platforms against Denial-of-Service attacks (that prevent legitimate use of our services)

Technical Expertise

- Overall leadership by the company CISO
- External partnership with an industry-leading Incidence Response Team (IRT)
- External partnership with an industry-leading SOC (Security Operational center 24/7)

Supply Chain Controls

- End-to-end software development in EU and Israel for inverters, Power Optimizers, and for SolarEdge ONE Controllers
- Security analysis of 3rd party code
- External audit on cybersecurity of manufacturing sites.

Information Security Due Diligence

We undertake information security assessments for critical new suppliers in an effort to ensure compliance with our requirements. These assessments cover several topics, including but not limited to regulatory and standard compliance, information access protocols and controls, information protection, network security, Endpoint security controls, and event management and reporting. In cases of non-compliance, we formulate a corrective action plan with suppliers.

SolarEdge has not experienced any material[2] information security breaches in the past three years. The company has not been subject to any information security breach penalties or settlement payments in the same three-year period. SolarEdge has not experienced material impact to its business in relation to a third-party security breach within the last year.

SolarEdge is an active participant in various technical committees devising international regulatory cyber standards. For further information see section 'Powering the World through Positive Policy'. We design our solutions in line with such future regulations.

Cybersecurity of our Products

SolarEdge is committed to continuous cybersecurity improvement. We actively monitor cybersecurity trends, adopt industry best practices, and collaborate with security researchers to enhance our defenses.

Our Product Cybersecurity methodology is based on four pillars:

Device Security

The underlying cornerstone of cybersecurity is the product itself. To ensure device security, SolarEdge embeds features such as:

- Unique device passwords per inverter
- Restrictions on remote access, allowing pre-authorized users only
- Detection and prevention of run-time anomalies by an embedded security agent
- Built-in security features such as casual Wi-Fi scanning protections
- Static code analysis procedures
- 3rd party penetration testing of the device
- All SolarEdge inverters receive over-the-air security updates upon request, ensuring customers have secure access to signed software and firmware updates

Data Security

To maintain security of our customers' data, we ensure the following:

- Connected SolarEdge inverters do not store sensitive customer information[3] and can be fully wiped of all configuration data in a factory reset
- Our main data center that stores customer system data is located in Frankfurt, Germany.
- We implement a comprehensive backup cycle to protect our customers' data and store it with multiple redundancies.
- Best practice encryption is undertaken in all transit situations. Multi-factor authentication is in place for sensitive server access.

Network Security

A critical point for protection in commercial installations is the connection between the customer's PV system and the company's IT network. To secure this connection, SolarEdge implements several measures:

- The Wi-Fi LAN communication of our inverters and gateway products is implemented with security-related best practices for strong authentication and encryption algorithms.
- We publish clear guidelines to facilitate the configuration of firewall policies using whitelists that will enable communication between on-site inverters and SolarEdge function-specific FQDNs (Fully Qualified Domain Names). The whitelists also enable device support operations in a secure manner.

Visibility & Control

SolarEdge's security methodology empowers Commercial & Industrial customers' IT and security teams to monitor their energy assets in real-time.
To secure these systems –

- All communications between the gateway and the SolarEdge server are encrypted (excluding legacy systems which are still operational[4]).
- Our devices contain enhanced opt-in security features, designed to block any remote action on the inverter, unless temporary access is granted by authorized personnel physically present at the device.
- SolarEdge devices also collect security logs, system crashes and general system performance.

Data Privacy

At SolarEdge, we are committed to upholding the highest standards of privacy compliance in all aspects of our operations. We recognize the importance of protecting the personal data and privacy rights of our stakeholders, including employees, customers, suppliers, and investors, and we are dedicated to ensuring that our activities align with all applicable privacy laws and regulations. SolarEdge is compliant with the requirements of the GDPR.
Our commitment to privacy compliance encompasses the following principles:

- **Transparency:** We are transparent about the types of personal data we collect, how we use it, and with whom we share it. We provide clear and easily accessible information about our data processing activities through our privacy policy and communications channels. For further information see our Privacy Policy.
- **Lawfulness, Fairness, and Purpose Limitation:** We collect and process personal data in accordance with all relevant applicable laws and regulations worldwide. We ensure that personal data is obtained and used fairly, and only for specified and legitimate purposes. We do not use personal data for purposes incompatible with the initial one without obtaining appropriate consent or other legal basis.
- **Data Minimization and Accuracy:** We collect and retain only the personal data necessary for the activities we execute on a lawful basis, and we take steps to ensure its accuracy and relevance. We regularly review and update our data collection processes to minimize the amount of personal data collected and to ensure its quality and accuracy.
- **Security and Confidentiality:** We implement appropriate technical and organizational measures to protect personal data against unauthorized access, disclosure, alteration, or destruction. We restrict access to personal data to authorized personnel who have a legitimate need to know and who are bound by confidentiality obligations.
- **Data Subject Rights:** We respect the rights of individuals regarding their personal data, including the rights to access, rectify, erase, restrict processing, and portability, as well as the right to object to processing. We have established procedures for responding to data subject requests and inquiries in a timely and effective manner.
- **Accountability and Governance:** We have a designated Data Protection Officer in our organization who is responsible for overseeing our activities on personal data and ensuring compliance with all applicable privacy laws and regulations. We conduct periodic assessments of our privacy practices to identify and address any compliance gaps or risks.

By adhering to these principles and implementing all the above-described practices, SolarEdge reaffirms its commitment to privacy compliance and its dedication to protecting the privacy rights of all stakeholders. We believe that integrating privacy considerations into our business frameworks strengthens our accountability, transparency, and trustworthiness as a responsible corporate actor.

Responsible Procurement

SolarEdge aims to maintain high standards of ethical, responsible and transparent conduct throughout its operations. In parallel, the company strives to ensure that the same high standards are observed throughout SolarEdge's entire supply chain. The company places great importance on the conduct of the suppliers with whom we engage for the manufacture, storage, supply, maintenance and delivery of our products and services.

We have designed our manufacturing processes to produce high quality products at a competitive cost as part of a sustainable supply chain. We maintain a mix of in-house production and contract manufacturing.

>6,000 Power Optimizers can be produced in our global automated assembly lines, each day

Our "Sella 1" manufacturing facility is located in the North of Israel. The proximity of Sella 1 to our R&D team and labs enables us to accelerate new product development cycles as well as define equipment and manufacturing processes of newly developed products which can then be adopted.

We currently use contract manufacturing for the majority of our products. This production is carried out at four sites, operated by two leading global electronics manufacturing service providers, Jabil and Flex. In light of recent Inflation Reduction Act legislation in the United States, which incentivizes the local manufacturing of renewable energy products by providing benefits to installers for the purchase and installation of US-manufactured products, as well as by incentivizing manufacturers of such products domestically, we are manufacturing single phase inverters in Texas, three phase inverters and optimizers in Florida, and residential batteries in Utah. With the ramp-up of these new sites and as part of an effort to centralize and improve operational activity, we have discontinued manufacturing in China, Mexico, and Hungary. We continue to maintain manufacturing capabilities in Vietnam with a third-party manufacturer.

Both of our main contract manufacturers operate in accordance with sustainability principles and maintain sustainability programs in their own right, in addition to complying with SolarEdge's requirements. Due to the key role of these contract manufacturers in SolarEdge's supply chain, they have also been prioritized as part of our efforts to conduct on-site audits for key suppliers, in connection with our Supplier Code of Conduct. Most of our present and past contract manufacturer sites have undergone such audits in the last four years (including the above-mentioned Texas and Florida sites), with the Utah site planned to undergo this audit by the end of 2026.

According to SolarEdge's policy, all contract manufacturer sites must be certified with the ISO 9001 (quality) standard. We also encourage these sites to implement guiding principles set in ISO 14001 (environmental management) and ISO 45001 (safety management)- and some contract manufacturer sites have achieved these certifications as well. In addition, the contract manufacturer sites must prove their compliance with RoHS, REACH, the conflict minerals requirements of the US Dodd-Frank Act, and additional regulations.

Supplier Conduct

Our Supplier Code of Conduct (SCoC) includes provisions regarding ESG topics such as Ethics, Safety, Environmental Protection, Human Rights, and Fair Employment. We have been engaging our direct suppliers since 2021, requesting that they sign their acknowledgement of the SCoC terms and commit to upholding them.

130 active suppliers have signed their acknowledgment of the SCoC terms (as of April 2026) or presented equivalent codes of conduct of their own. The products and services received from these suppliers are related to over 98% of our total combined direct monetary spend in 2025.

Supplier Management

Our Approach to Supplier Management covers suppliers of goods and services to SolarEdge and includes our commitment to engage suppliers that meet SolarEdge's requirements in legal, financial, environmental, social, human rights and governance matters, including all the provisions defined in our SCoC. This entails conducting relevant due diligence before engaging new suppliers and monitoring supplier adherence during the course of their engagement with SolarEdge. We support our commitment through procurement, staff training, supplier reviews and feedback, and risk assessment tools.

We completed a similar audit for our contract manufacturer sites in Texas and Florida in 2025. Most of our current and former contract manufacturer sites have undergone such audits in the past four years (2022-2025), with the Utah site planned to undergo this audit by the end of 2026. Within the same four year period, we have also conducted on-site SCoC audits for eight supplier manufacturing sites that supply SolarEdge with key raw materials/components. These sites and suppliers were prioritized due to their crucial role in SolarEdge's supply chain operations.

These audits were led by SolarEdge's global quality department and included a checklist of approximately 50 items that correlate to our SCoC requirements including, for example: Safety, Fair Employment, Environmental Management, Ethical Conduct, and protecting Human Rights. In cases where minor non-conformance issues were identified, the SolarEdge auditors have maintained contact with the sites to ensure the formalization of a corrective action plan and its execution. We aim to continue auditing key suppliers for ESG practices moving forward.

In 2025, and in line with an Israeli regulatory requirement to increase the enforcement of labor laws, we continued to conduct an annual salary audit of employment conditions in external labor service companies. The audited companies supply SolarEdge with cleaning and security services for the Company's sites in Israel. The audits focused on fair employment conditions, checking compliance with the minimal payment terms required by law (including for overtime), and with the provision of mandated social benefits such as retirement saving programs, paid vacation days and sick leave, and additional terms.

Our 2025 audit findings are being reviewed, with an intent to implement corrective actions to the extent any non-conformity with applicable laws are uncovered. We intend to continue conducting similar audits moving forward.

Human Rights In China

In recent years, the global community has raised concerns relating to abuses of human rights in the Xinjiang Uyghur Autonomous Region (XUAR) in China. Some of these concerns have been connected to the sourcing of polysilicon, a key raw material in solar panel manufacturing.

As detailed in our Approach to Human Rights, SolarEdge does not tolerate any abuse of human rights, forced labor or modern slavery. SolarEdge does not manufacture solar panels and does not maintain any facilities (manufacturing or other) in XUAR. We purchase solar panels to be sold in some cases as Smart Modules (where our DC Power Optimizers are pre-integrated with the PV module). However, this constitutes a very small portion of our global business (PV modules amounted to less than 1% of all SolarEdge global sales in 2025). Nevertheless, we have reached out to our solar panel suppliers for their statements on this matter. The panel suppliers have declared that they do not have any involvement or direct connection with activities related to human rights violations in XUAR or elsewhere. We published a formal statement in this regard for our customers. See our published statement here.

Conflict-Free Sourcing

Our Supplier Code of Conduct and Approach to Human Rights also include a focus on conflict minerals. The illegal extraction and trade of natural resources, as well as associated human rights violations, conflict and environmental degradation, are matters of growing international concern. These issues are especially acute in the eastern provinces of the Democratic Republic of Congo (DRC). Some of these concerns focus on the extraction and trade of ores of tantalum, tin, tungsten and gold (3TG), which flow to world markets through the DRC and adjoining countries. Once refined, these metals are commonly used within electronic products and additional industries.

SolarEdge does not procure metals directly from refiners or smelters. Nonetheless, we are taking action to increase transparency and ensure responsible procurement by our suppliers and sub-suppliers. SolarEdge's policy requires that our suppliers who manufacture components, parts, or products containing tin, tantalum, tungsten, and/or gold, must commit to sourcing those materials from responsible sources only and in compliance with SEC ruling and OECD guidance. We act to assure that no purchased goods or materials within our supply chain would directly or indirectly contribute to conflict or any human rights violations. We expect our suppliers to define, implement and communicate their own policies to their upstream suppliers. Our suppliers' own policies should outline their commitment to the responsible sourcing of these materials, to define measures for implementation and for assuring legal compliance. We require suppliers to work with their entire supply chain to ensure traceability of these materials (at least) to the smelter level and report these details to us through CMRTs (Conflict Minerals Reporting Templates).

The engagement with our suppliers is conducted through a dedicated on-line tool developed by a responsible sourcing specialized vendor, where the target suppliers are asked to upload their CMRT templates. The details of sub-suppliers reported through the CMRTs are compared with lists of smelters with a possible risk of human rights violations. When a high-risk smelter is identified within our supply chain, the company investigates and, if needed, takes action to ensure we only source our materials from responsible sources. Suppliers providing submissions that include smelters of concern are instructed to undertake independent risk mitigation activities. Examples include a submission of a product level CMRT to better identify the connection to products that they supply to SolarEdge. Suppliers are given clear performance objectives and reasonable timeframes with the ultimate goal of eliminating smelters of concern from the supply chain. In addition, suppliers are guided to educational resources on mitigating risk identified through the CMRT collection process.

SolarEdge is part of an industry-wide outreach initiative targeting smelters and refiners who have not participated in an industry-recognized responsible minerals audit/assessment program. This initiative is operated by our responsible sourcing vendor. The target smelter and refiners are jointly approached by SolarEdge and over 100 additional downstream customers (separated by several tiers from the smelter/refiners) and are encouraged to participate in a recognized audit/ assessment program, in order to assure their responsible conduct.

For further details, see our full Policy on Conflict Minerals and our Annual Conflict Minerals Report on form SD.

Responsible Cobalt Sourcing

In addition to our efforts related to 3TG materials, We have also been taking active measures to reduce potential risks related to Cobalt sourcing. Adhering to the materiality principle, we have so far focused our Cobalt traceability risk analysis on relevant material suppliers related to our storage solutions (where most of the Cobalt that SolarEdge purchases is used). We examined the Suppliers Responsible Mineral Reports, ESG reports and related policies.

These key suppliers have stated that they only purchase high-risk or potentially conflict-associated minerals, including Cobalt, sourced from RMAP (Responsible Minerals Assurance Process) conformant refiners/smelters, or from refiners/smelters who operate in non-CAHRA areas (Conflict Affected and High-Risk Area). Disclosed upstream cobalt refiners are operating in Northern European countries (non-CAHRA areas) and are considered low-risk. We believe these satisfactory results covered the vast majority of Cobalt in our supply chain.

Climate Change Mitigation & Resource Efficiency

SolarEdge's solutions contribute to the efforts to mitigate global climate change. Our renewable energy solutions reduce carbon emissions by millions of tonnes each year, enabling individuals, organizations, and governments to reduce their carbon footprint. Across our operations and in our supply chain, we continually seek to produce, distribute, deliver, and maintain our materials in ways that will minimize resource consumption and reduce environmental impact.

Working to Reduce the GHG Emissions of our Operations

As part of our commitment to minimize negative environmental impacts, we are taking several steps and continue to search for GHG emission reduction opportunities that will allow us to progress towards our target:

- SolarEdge has installed and is now operating three of its own PV systems on its rooftops, partially replacing fossil-fuel based electricity consumption in Israel and the U.K. The installed systems have a combined capacity of approximately 1.7 MWp.
- In 2023, external operational energy experts were brought in to lead an energy survey of our Israel based sites (Sella 1, Modiin and Herzliya), which occurs every 5 years. They collaborated with relevant company personnel to thoroughly examine energy use, the efficiency of related site systems, and potential areas for improvement. The survey affirmed robust energy management practices in all surveyed sites, while also identifying potential steps for further improvement, which will be considered by the Company moving forward.
- To complement the previous steps, we aim to examine additional opportunities for integrating renewable energy in other areas of our operations.

In 2025, SolarEdge's absolute Scope 1 and 2 emissions totaled 11,406 tonnes of CO_2e, compared to 43,862 tonnes of CO_2e in 2024, representing an overall 74% reduction year over year. This decrease is primarily attributable to the cessation of production activities at SolarEdge's Korea sites, which accounted for a significant share of Scope 1 and 2 emissions in 2024. Historically, these sites represented the majority of the Company's Scope 1 and 2 emissions due to the relatively high energy intensity associated with battery cell and battery manufacturing. The transition away from these operations has therefore materially reduced SolarEdge's direct and energy-related emissions footprint.

When excluding South-Korea emissions, our Scope 1 and 2 emissions have decreased by 23% in 2025 compared to 2023, achieving our most recent reduction target (>5% reduction in this period).

In light of the Company's evolving organizational structure and operations, SolarEdge has established a new emissions target based on 2025 data. The new target is a 5% reduction in Scope 1, 2, and 3 emissions intensity (by revenue). The Scope 3 emissions included in this target are only those arising from the manufacturing of our products as contractor manufacturing sites. In 2025, this emission intensity stood at 18.16 tonnes CO_2e per USD million in revenue, setting a target of under 17.25 tonnes CO_2e per USD million in revenue for 2030.

This new target may require future revisions, with potential upcoming projects and changes to our operations

Resource Efficiencies at our Sella 1 Facility

Our Sella 1 manufacturing site in Israel began full operation in 2021. The site was designed to operate at high levels of energy and resource efficiency, with continuous improvements facilitated through advanced operation and monitoring systems.

Existing and newly improved features include:

- New and highly efficient machinery such as chillers, air blowers, air treatment systems and lighting, all designed to achieve high usage efficiencies and minimize energy consumption.
- Site personnel engagement in continuous monitoring and control of site conditions and change of external climate to adjust the operating terms accordingly and preserve energy. This included improvements of the HVAC (heating, ventilation, and air-conditioning) system's operating logic, which enhances scheduling of chillers and lighting as well as refined shutdown and restart routines. These measures maintained climate control while enabling energy savings, supported by changes implemented between 2024 and 2025 such as earlier system shutdowns and optimized operating schedules.
- Establishment of an automatic shut-down routine for AC and lighting for weekends, when the site is not operating, allowing significant overall savings in reduced electricity demand.
- During 2023, the site personnel eliminated most of the need for washing components with deionized water by changing some of the product specifications. As a result, the site has decreased its consumption of both water and mixed bed filter material.

During 2025, operations at the Sella 1 manufacturing site in Israel were partially reduced with limited output. Certain chillers and other non-essential systems were shut down while parts of the plant were not operating. The site returned to full operation in late 2025. This limited capacity has also caused changes in energy consumption and efficiency performance.

Water Efficiency

Almost all water used at SolarEdge operated sites is provided by municipal water supplies. In general, the activities at all SolarEdge sites and offices are not water intensive.

A total of ~29,500 m3 withdrawn by our global operations in 2025 is equivalent to the estimated annual domestic consumption of approximately 500 people (based on average consumption in Israel)[5].

Nevertheless, we aim to conserve water wherever possible and use only what is strictly needed to support our teams in our global sites and offices. In several of our locations, we conserve water through water-saving devices on faucets and showers, and low-flow water flush mechanisms in our bathrooms, and leak detection systems.

Environmental Compliance of our Operations

We fully comply with all environmental (and other) regulations that apply in all regions where we operate. To date, SolarEdge has not experienced a single environmental incident that resulted in any notice of violations (NOV) from regulators in any country. We have not been subject to any fines, penalties or sanctions related to environmental regulations.

Biodiversity

We do not consider our operations and activities to have any material negative impact on biodiversity. As our business is focused on the development and marketing of advanced energy solutions, we are not directly involved in biodiversity-related decisions that can potentially be part of some large-scale renewable utility projects. In contrast, some of SolarEdge's technological solutions can support dual-use settings like floating PV, Agri PV, and complex rooftop installations. This allows us to minimize land disruption and better maintain biodiversity.

Waste Management

We aim to minimize waste from our operations and reuse or recycle what we cannot eliminate. Due to the nature of our business activities, we generate limited amounts of waste from our office activities, R&D laboratories and production facilities

In 2025, 56% of the total waste generated by our sites was sent for recycling, with an additional 8% of total waste sent to incineration with energy recovery.

Following the discontinuation of production activities in Korea, the total waste generated by SolarEdge operations has significantly decreased. The reduced waste was mostly composed of industrial waste streams that have previously been treated in various recycling measures. In parallel, the proportion of non-recyclable waste (primarily municipal solid waste) within the total SolarEdge waste figures has increased. This resulted in a lower overall recycling and recovery rate.

At some of our sites - for example, at Sella 1, non-household waste including hazardous waste, carboard, scrap metal and e-waste is separated at the source and sent for external recycling at licensed facilities. We recognize the challenges of electronic waste as a contributor to environmental degradation and are examining further options to reduce electronic waste from our supply chain with a target to achieve near-zero electronic waste-to-landfill.

All e-waste generated directly at our manufacturing, R&D and logistic sites is collected and handled by certified WEEE (Waste Electrical and Electronic Equipment) handlers and recyclers. In general, our products are designed for long-term use and carry multi-year warranties (10- 25 years). Nonetheless, we work to ensure the recyclability of our products for their eventual end-of-life stages. Through our long-term engagement with our main e-waste handling companies, we have learned that our solar products (such as inverters and Power Optimizers) can be recycled, and in a cost-effective manner.

Among other actions, we have ensured that the potting (protective polyurethane filling) that coats the assembled circuit boards and critical parts of our Power Optimizers does not create an obstacle for the recycling of the valuable electronic components. The e-waste handling companies have demonstrated to us their developed methods for successfully separating the potting material from the encased e-waste. The potting is also a key factor in assuring the longevity of our Power Optimizers, helping to protect them from weather conditions through their 25 years of warranted lifetime. This allows for reduced material consumption and reduced waste generation, while achieving the increased power production that our systems allow.

In the past years, we have conducted on-site visits with some of our main e-waste handling companies and have found the on-site recycling processes for our products to operate according to our expectations.

As storage solutions continue to form a significant part of SolarEdge's activities, offerings, and revenues, we are working to ensure correct treatment of these products once they reach their end-of-life. For further information please see Product End-of-Life.

We will continue to examine the recyclablity of our products (across all company affiliates) to ensure their compatibility within the new circular economy.

Examples of Site Recycling Programs

In recent years, we have been operating an enhanced recycling program for our headquarters in Herzliya Israel to further engage our employees in environmental practices while contributing to the reduction of our environmental impact. Supported by our employees that volunteered as recycling champions, we installed recycling bin systems at different locations throughout our offices and educated employees on how to separate office waste effectively. The program includes separate bins for food and plastic packaging, paper, drink containers, e-waste, batteries and expired medicine.

We recently added aerosol collection containers on various locations within our Israeli sites. The containers are collected by a local recycling partner, who empties any remaining gases and sends remaining metals for scrap reuse.

1. 'SolarEdge Report', VDE Renewables (a subsidiary of the VDE Group), April 2025, p.8 https://www.vde.com/resource/blob/2386102/dd880651470c61e0e5ecb25a7f256402/solaredge-report-2025-data.pdf.
2. As defined in SEC cybersecurity disclosure rules.
3. "Sensitive" refers to special categories of personal data as defined under applicable privacy regulations.
4. The excluded legacy systems were sold before 2019, and constitute less than 5% of our installed base.
5. Source: Israeli Ministry of Environmental Protection- Average water consumption per person in Israel is 0.165 m3 per day, or 60.2 m3 per year.

How can we help you?

Contact our sustainability / ESG team

Download a PDF version of this report

Sustainable Approach & Progress
Sustainability Highlights
Company Profile
Governance Practices
Sustainability Strategy & Performance

Powering Clean Energy
Our Global Climate Impact
Our Clean Energy Solutions
Residential & Community Solutions
Smart Innovation
Helping Global Business Transition to Low-Carbon Energy
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Join the SolarEdge Conversation

solaredge

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About This Report

Thank you for your interest in our eighth annual Sustainability Report, representing our commitment to accountability and transparency to our stakeholders and our impact on sustainable development, society and the environment.
This report has been prepared in reference to Global Reporting Initiative (GRI) Standards. GRI principles have informed our reporting approach: materiality (the issues relevant to our most significant impacts and which are of most importance to our stakeholders), stakeholder inclusiveness (responding to stakeholder expectations and interests), sustainability context (presenting our performance in the context of sustainability) and completeness (inclusion of the information that reflects significant economic, environmental, and social impacts to enable stakeholders to assess our performance).

We also report in reference to the Sustainability Standards Accounting Board (SASB) Standard for Solar Technology and Project Developers, in line with the expectations of our investors for financially material sustainability disclosures.

The Scope of the Report is:

- All SolarEdge operations world-wide unless otherwise specifically stated. Environmental data is reported for all sites and offices that have more than only marketing and sales activities, supported by an estimation that marketing and sales activities add to less than 1% of the total energy consumption and waste generation of the company.
- Quantitative performance data is supplied for calendar year 2025 and prior years where available. Corporate information and progress updates are also included from early 2026.
- All dollar amounts quoted in this report refer to U.S. currency (USD).
- In data tables, some figures may not calculate to 100% or to exact totals due to rounding effects.

This report has been verified internally but not externally assured.
We welcome your feedback and invite you to send comments to: Sustainability@solaredge.com

GRI Content Index

GRI 1: Foundation 2021
GRI 2: General Disclosures 2021
GRI 3: Material Topics 2021

Reference	Description	Page reference or response
1	GRI 1: Foundation 1	SolarEdge Technologies Ltd has reported the information cited in this GRI content index for the period January 1st to December 31st, 2025 with reference to the GRI Standards.
2-1	Organizational details	Company Profile
2-2	Entities included in the organization's sustainability reporting	About This Report
2-3	Reporting period, frequency and contact point	About This Report
2-4	Restatements of information	GRI Data Tables (none in this report)
2-5	External assurance	About This Report
2-6	Activities, value chain and other business relationships	Company Profile
2-7	Employees	Powering People - entire chapter ; GRI Data Tables (GRI 102-8)
2-8	Workers who are not employees	GRI Data Tables (GRI 102-8)
2-9	Governance structure and composition	2026 Annual Meeting and Proxy Statement (P.18-21, 23-29)
2-10	Nomination and selection of the highest governance body	2026 Annual Meeting and Proxy Statement (P.30-32)
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2-12	Role of the highest governance body in overseeing the management of impacts	Sustainability Governance
2-13	Delegation of responsibility for managing impacts	Sustainability Governance
2-14	Role of the highest governance body in sustainability reporting	Sustainability Governance
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2-16	Communication of critical concerns	Sustainability Governance
2-17	Collective knowledge of the highest governance body	2026 Annual Meeting and Proxy Statement (P.23)
2-18	Evaluation of the performance of the highest governance body	2026 Annual Meeting and Proxy Statement (P.23)
2-19	Remuneration policies	2026 Annual Meeting and Proxy Statement (P.31, 47-60)
2-20	Process to determine remuneration	2026 Annual Meeting and Proxy Statement (P. 28, 47-60)
2-21	Annual total compensation ratio	2026 Annual Meeting and Proxy Statement (P.67)
2-22	Statement on sustainable development strategy	Sustainability Strategy & Performance
2-23	Policy commitments	Sustainability Strategy & Performance
2-24	Embedding policy commitments	Sustainability Strategy & Performance
2-25	Processes to remediate negative impacts	-
2-26	Mechanisms for seeking advice and raising concerns	Ethics & Compliance
2-27	Compliance with laws and regulations	Ethics & Compliance
2-28	Membership associations	Involvement in Industry Associations
2-29	Approach to stakeholder engagement	GRI Data Tables (GRI 102-43)
2-30	Collective bargaining agreements	GRI Data Tables (GRI 102-41)
3-1	Process to determine material topics	Sustainability Strategy & Performance
3-2	List of material topics	Sustainability Strategy & Performance
3-3	Management of material topics	Sustainability Strategy & Performance

GRI Material Disclosures

Material impact	GRI Standard	GRI 103 Management Approach (2016) GRI 103-1, 103-2, 103-3	Indicator		Page/Omissions
Affordable Clean Energy	GRI 203 (2016) Indirect Economic Impact		203-2	Indirect economic impacts	Our Global Climate Impact
Smart Energy Solutions					Smart Innovation
Product Development and Innovation					
Responsible Employer	GRI 401(2016) Employment		401-1	New hires and turnover	GRI Data Tables (GRI 401-1)
	GRI 403 (2018) Occupational Health and Safety	Safe Workplace	403-1	Occupational health and safety management system	GRI Data Tables (GRI 403-1)
			403-2	Hazard identification, risk assessment, and incident investigation	GRI Data Tables (GRI 403-2)
			403-3	Occupational health services	GRI Data Tables (GRI 403-3)
			403-4	Worker participation, consultation, and communication on occupational health and safety	GRI Data Tables (GRI 403-4)
			403-5	Worker training on occupational health and safety	GRI Data Tables (GRI 403-5)
			403-6	Promotion of worker health	GRI Data Tables (GRI 403-6)
			403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	GRI Data Tables (GRI 403-7)
			403-8	Workers covered by health and safety management system	GRI Data Tables (GRI 403-8)
			403-9	Work-related injuries	GRI Data Tables (GRI 403-9)
			403-10	Work-related ill health	GRI Data Tables (GRI 403-10)
	GRI 404 (2016) Training and Education		404-1	Average training hours	GRI Data Tables (GRI 404-1)
			404-2	Programs for upgrading employee skills and transition assistance programs	Training & Development
			404-3	Percentage of employees receiving regular performance and career development reviews	GRI Data Tables (GRI 404-3)
	GRI 405 (2016) Diversity and Equal Opportunity		405-1	Diversity of governance bodies and employees	GRI Data Tables (GRI 405-1)
Climate Resilience	GRI 305 (2016) Emissions	Our QEHS Policy	305-1	Direct (Scope 1) GHG emissions	GRI Data Tables (GRI 305-1)
			305-2	Energy indirect (Scope 2) GHG emissions	GRI Data Tables (GRI 305-2)
			305-3	Other indirect (Scope 3) GHG emissions	GRI Data Tables (GRI 305-3)
			305-4	GHG emissions intensity	GRI Data Tables (GRI 305-4)
Product Sustainability	Non-GRI Indicator			LCA value of PV Inverters	Lifecycle Assessment
Resource Efficiency	GRI 302 (2016) Energy	Our QEHS Policy	302-1	Energy consumption within the organization	GRI Data Tables (GRI 302-1)
			302-3	Energy intensity	GRI Data Tables (GRI 302-3)
	GRI 303 (2018) Water and Effluents	Our QEHS Policy	303-1	Interactions with water as a shared resource	Our QEHS Policy
			303-2	Management of water discharge-related impacts	Our QEHS Policy
			303-3	Water withdrawal	GRI Data Tables (GRI 303-3)
			303-4	Water discharge	GRI Data Tables (GRI 303-4)
			303-5	Water consumption	GRI Data Tables (GRI 303-5)
Ethical Sourcing & Supplier Management	GRI 308 (2016) Supplier Environmental Assessment		308-1	New suppliers screened using environmental criteria	Supplier Management
Community Investment	GRI 413 (2016) Local Communities		413-1	Operations with local community engagement, impact assessments, and development programs	Community Outreach
Ethical and Compliant Conduct	GRI 419 (2016) Socioeconomic Compliace	Our Approach to Compliance	419-1	Non-compliance with laws and regulations in the social and economic area	No instances of socioeconomic non-compliance.
Human Rights	GRI 412 (2016) Human Rights Assessment	Our Approach to Human Rights	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	GRI Content Index
Customer Success	Non-GRI Indicator			Customer survey feedback	Customer Service
Waste Management	GRI 306 (2020) Waste	Our QEHS Policy	306-1	Waste-generation and significant waste-related impacts	Waste Management
			306-2	Management of significant waste-related impacts	Waste Management
			306-3	Waste generated	GRI Data Tables (GRI 306-3)
			306-4	Waste diverted from disposal	GRI Data Tables (GRI 306-4)
			306-5	Waste directed to disposal	GRI Data Tables (GRI 306-5)
Biodiversity and Ecological Impacts	GRI 304 (2016) Biodiversity		304-2	Significant impacts of activities, products, and services on biodiversity	Biodiversity
Governance	GRI 205 (2016) Anti-corruption		205-3	Confirmed incidents of corruption and actions taken	Ethics & Compliance

GRI Data Tables

GRI 102-8 Information on Employees

Employees by contract	2023			2024			2025		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Direct employees full time	1,604	3,943	**5,547**	1,004	2,896	**3,900**	1,062	2,513	3,575
Direct employees part time	38	48	**86**	27	33	**60**	18	17	35
Total direct employees	**1,642**	**3,991**	**5,633**	**1,031**	**2.929**	**3,960**	**1,080**	**2,530**	**3,610**
Contingent workers	95	384	**479**	78	380	**458**	74	279	**353**
Total workforce	**1,737**	**4,375**	**6,112**	**1,109**	**3,309**	**4,418**	**1,154**	**2,809**	**3,963**
Employees on permanent contracts	1,610	3,939	**5,549**	986	2,826	**3,812**	1,058	2,468	3,544

NOTE
- Figures regarding contingent staff include manufacturing workers in Israel and Italy, and some external consultants employed on a full-time basis in various countries.

Employees by region and gender	2023			2024			2025		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
EMEA	1,263	2,771	**4,034**	740	1,904	**2,644**	798	1,850	**2,648**
Americas	95	295	**390**	89	262	**351**	93	276	**369**
APAC	284	925	**1,209**	202	763	**965**	189	404	**593**
Total	**1,642**	**3,991**	**5,633**	**1,031**	**2,929**	**3,960**	**1,080**	**2,530**	**3,610**
Percentage of women	29%			26%			**30%**		

Women in workforce	2023			2024			2025		
	Women	Total	%Women	Women	Total	%Women	Women	Total	%Women
CEO and direct reports (VPs, global leaders)	10	71	**14%**	10	80	**13%**	7	56	**13%**
Managers	158	804	**20%**	144	727	**20%**	98	543	**18%**
Employees	1,474	4,758	**31%**	877	3,153	**28%**	975	3,011	**32%**
Total	**1,642**	**5,633**	**29%**	**1,031**	**3,960**	**26%**	**1,080**	**3,610**	**30%**

NOTE
- Data represents headcount at year end

GRI 102-41 Collective Bargaining Agreements

Approximately 110 employees based in Italy are employed through collective bargaining agreements, representing 3% of our total global company workforce. The remaining (97%) of our employees are employed with individual contracts.

GRI 102-40 List of Stakeholder Groups
GRI 102-42 Identifying and Selecting Stakeholders
GRI 102-43 Stakeholder Engagement
GRI 102-44 Key Topics and Concerns Raised

Primary stakeholders	Means of engagement	Key expectations
Employees	A range of internal communications channels throughout the year	Meaningful work, fair compensation, ability to learn and develop, fair and ethical treatment. A company that they can be proud to work for. Competent leadership. Safe and empowering work culture.
Customers	Meetings, customer service surveys, professional training events	Product quality, fast and reliable service, improved carbon footprint, reliability, responsiveness to needs, competitive pricing.
Suppliers	Periodical meetings and discussions	Fair dealing, opportunity to compete (especially diversity or minority suppliers), opportunity to engage in new developments.
Regulators	As needed to support current and emerging regulatory requirements	Compliance, transparency, collaboration to resolve regulatory issues in ways that benefit national and local interests. Compliance with climate change initiatives. Transparent disclosure.
Investors/ Stockholders	Annual meetings, dialogue with investors and research analysts	Return on investment, reliable financial and production forecasts, strong governance and responsible and ethical conduct. Transparent disclosure.
Communities	Community events, volunteering in communities	Safeguarding the environment and ecological impacts in communities. Supporting communities in improving lives. Local hiring. Local economic contribution.
Environmental organizations	Targeted engagement on specific topics, conferences, industry events	Environmental contribution, mitigation of negative impacts, remediation, engagement and dialogue on environmental matters.

GRI 302-1: Energy consumption within the organization
GRI 302-3: Energy intensity

Fuels and purchased electricity	Units	2023	2024	2025
Natural Gas	GJ	135,948	101,445	1,482
Diesel	GJ	7,643	7,585	6,545
Gasoline	GJ	23,292	19,539	26,855
Electricity purchased from Grid	GJ	329,150	267,292	71,882
Renewable External Electricity Consumption	GJ	0	27	32
Solar PV generated	GJ	6,805	15,522	5,992
Total energy consumption	**GJ**	**502,837**	**411,411**	**112,787**
Energy intensity	**GJ / $ million revenues**	**169**	**457**	**95**

GRI 305-1: Direct (Scope 1) GHG Emissions
GRI 305-2: Energy Indirect (Scope 2) GHG Emissions
GRI 305-4: GHG Emissions Intensity

GHG emissions	Units	2023	2024	2025
Direct (Scope 1) GHG emissions	MT CO2e	9,895	7,755	1,735
Energy indirect (Scope 2) GHG emissions	MT CO2e	42,928	36,108	9,670
Total Scope 1+2 emissions	**MT CO2e**	**52,822**	**43,862**	**11,406**
Emissions intensity (Scope 1+2)	**MT CO2e/$ million revenues**	**17.74**	**48.68**	**9.63**

NOTE
- GHG emissions related to fuel and natural gas were calculated using DEFRA 2024 conversion factors.
- GHG emissions related to electricity were calculated using the most-updated publicly available country (or state) specific grid emission factors, AIB European Residual Mix 2023 conversion factors, and supplier specific factors when available.
- GHG gas emissions include carbon dioxide (CO2), methane (CH4) and nitrous oxide (N2O).
- Refrigerant gas (HCFC) emissions formed only 1.3% (102 tonnes CO2e) of the total Scope 1 emissions in 2024, with almost all (98.7%) of Scope 1 emissions still related to fuel consumption.
- Scope 2 emissions are reported using a market-based method. Solar PV generated power is reported with zero related emissions.
- The 2025 decrease in electricity and natural gas consumption, and the related decrease in Scope 1 and 2 emissions (both absolute and intensity figures), is primarily attributable to the termination of production activities at SolarEdge's Korea sites, which accounted for a significant share of Scope 1 and 2 emissions in previous years.

GRI 305-3: Other indirect (Scope 3) GHG emissions

Scope 3 emissions	Units	2023	2024	2025
Contract manufacturer emissions (Category 1: Purchased Goods and Services)	**MT CO2e**	**21,147**	**11,710**	**10,104**

NOTE
- The Scope 3 emissions reported above only relate to the electricity used by our contract manufacturers for producing SolarEdge products. These emissions form a part (but not all) of our Category 1 Purchased Goods and Services. Due to the complexity of our Scope 3 emissions inventory, we could not complete its 2025 analysis by the time of publication of this report.

GRI 305-7: Nitrogen oxides (NOx), Sulfur oxides (SOx), and other Significant Air Emissions

Emissions	Units	2023	2024	2025
NOx (Nitrous oxide emissions)	MT	1.6	0.9	-
VOCs (Volatile Organic Compounds)	MT	2.6	2.6	2.6
PM (Particulate Matter)	MT	1.1	0.7	0.1
NMHCs (Non-Methane Hydrocarbons)	MT	0.1	0.3	-

NOTE
- VOCs, PM and NMHC emissions were measured and reported from 2023 and onwards. The above reported emissions are measured and reported in accordance with local regulations and relevant for the manufacturing sites we own in Israel and Italy. Emissions that do not require monitoring by local regulations (for example: SOx and HAP) are not measured and are considered negligible. Reductions in NOx and NMHC emissions observed are due to the termination of Korea sites and these emissions are not required to be monitored at our remaining sites. Accordingly, NOx and NMHC emissions will not appear in future reports where they are not measured.
- Due to the minor measured amounts of the emissions reported above, we do not consider these air emissions to hold a material environmental impact in relation to our activities. For that reason, we have not set reduction targets for these emissions.

GRI 303-3: Water Withdrawal
GRI 303-4: Water Discharge
GRI 303-5: Water Consumption

Water withdrawal	Units	2023	2024	2025
Water withdrawal	m3	110,953	88,645	29,519
Water withdrawal intensity	m3 / $ million revenues	37.27	98.38	24.92
Water discharge	m3	80,461	55,205	-
Water consumption	m3	30,492	33,440	29,519
Water consumption intensity	m3 / $ million revenues	10.2	37.1	24.9
Water recycled/reused on site	m3	3,150	70	-
Water withdrawal – contract manufacturers for SolarEdge production	**Units**	**2023**	**2024**	**2025**
Water withdrawal – contract manufacturers	**m3**	**349,688**	**145,473**	**44,073**

NOTE
- Over 98% of water used at SolarEdge operated sites is withdrawn from municipal water supplies. The remaining <2% consists of bottled water consumed at two of our sites.
- The discharge of sanitary and kitchen water from our office locations is not currently measured and is therefore excluded from the water discharge figure above.
- Water consumption in the table above is calculated by subtracting the annual water discharge from the water withdrawal and excludes internally recycled water.
- Water consumption reported for contract manufacturer sites, was specifically used in the production of SolarEdge products.
- The significant decrease in water withdrawals in 2025 is related to the discontinuation of production activities in Korea.
- Similarly, all water discharge up until 2024 was associated with production activities in Korea. With its discontinuation, SolarEdge does not have any measurable water discharge streams (office sanitary water discharge is not measured).
- We do not consider water pollutants in wastewater as material in relation to our activities (especially as the company does not produce any wastewater relating to its production processes from 2025 and onwards). For that reason, we have not set related reduction targets.
- For the sake of disclosure in this report, the terms 'water recycling' and 'water reusage' are used interchangeably. See the 'Water Efficiency' section for details on how water is being recycled/reused at some of our sites.

GRI 306-3: Waste Generated
GRI 306-4: Waste Diverted from Disposal
GRI 306-5: Waste Directed to Disposal

Waste generated	Units	2023	2024	2025
Hazardous waste	MT	1,618	970	62
Non-hazardous waste	MT	3,104	2,940	1,917
Total waste generated	**MT**	**4,722**	**3,911**	**1,979**
Percentage waste diverted from disposal	**%**	**76%**	**78%**	**56%**
Percentage waste diverted and recovered	**%**	**83%**	**83%**	**64%**

Waste diverted from disposal		Units	2023	2024	2025
Hazardous waste	Preparation for reuse	MT	0	0	0
	Recycling	MT	1,456	955	39
	Other recovery operations	MT	0	0	0
	Total	**MT**	**1,456**	**955**	**39**
Non-hazardous waste	Preparation for reuse	MT	0	0	0
	Recycling (Electronic Waste)	MT	174	275	174
	Recycling (Non-Electronic Waste)	MT	1,964	1,806	886
	Other recovery operations	MT	0	0	0
	Total	**MT**	**2,138**	**2,081**	**1,061**
Total waste diverted from disposal		**MT**	**3,593**	**3,036**	**1,099**

Waste directed to disposal		Units	2023	2024	2025
Hazardous waste	Incineration with energy recovery	MT	0	0	0
	Landfill	MT	162	15	23
	Other	MT	0	0	0
	Total	**MT**	**162**	**15**	**23**
Non-hazardous waste	Incineration with energy recovery	MT	337	218	161
	Incineration without energy recovery	MT	101	1	0.4
	Landfill	MT	529	640	695
	Other	MT	0	0	0
	Total	**MT**	**967**	**859**	**857**
Total waste diverted from disposal		**MT**	**1,129**	**874**	**880**

NOTE
- Waste 'diverted from disposal' includes all types of recycled waste, while waste 'diverted and recovered' adds wastes incinerated with energy recovery, to all recycled wastes.
- Hazardous waste quantities (mostly previously recycled) have significantly dropped in 2025 mainly due to the discontinuation of production activities in Korea.
- This drop in hazardous waste quantities has also led to a significant reduction in total waste generated figures. In parallel, the proportion of non-recyclable waste (primarily municipal solid waste) within the total SolarEdge waste figures has increased. This resulted in a lower overall recycling and recovery rate.

GRI 403-1: Occupational Health and Safety Management System
GRI 403-2: Hazard Identification, Risk Assessment, and Incident Investigation
GRI 403-3: Occupational Health Services
GRI 403-4: Worker Consultation on Occupational Health and Safety
GRI 403-5: Worker Training on Occupational Health and Safety

SolarEdge takes a proactive approach in assuring the occupational health and safety of its employees, ensuring that we are compliant with laws and regulations while striving for safety excellence. All our global manufacturing and R&D operations are certified to ISO Occupational Health and Safety Quality Management Standard ISO 45001:2018. We conduct regular risk assessments and incident investigations in line with ISO requirements. In our manufacturing and R&D sites, employees regularly participate in safety activities and in defining safety programs, requirements and measures. The majority of our global workforce undergo annual mandatory safety training. The remainder of the workforce receive periodic safety training, in accordance with local regulations. In addition, specialized safety training is conducted for those in relevant or high-safety-risk roles. Only a minority of SolarEdge sites provide occupational health services onsite. However, in the event of a safety incident or need for medical consultation, Safety Officers are trained to provide the appropriate responses to ensure that any needed medical attention is provided.

GRI 403-6: Promotion of Worker Health

We encourage employees to maintain good health and support their efforts with a range of recreational activities that help improve physical energy and reduce stress, as well as healthcare benefits. See section: Health & Safety.

GRI 403-7: Occupational Health and Safety Impacts Linked by Business Relationships

We work to ensure that our suppliers understand and agree to adhere to our Supplier Code of Conduct. We have already received acceptance of our Supplier Code of Conduct from hundreds of our active suppliers and all our contract manufacturing sites (see section: Responsible Procurement). The Code of Conduct explicitly references "Protection of Workers" and the maintenance of occupational health and safety provisions.

GRI 403-8 Workers Covered by an Occupational Health and Safety Management System

We aim to certify all current and future manufacturing and R&D sites under our operational control to relevant ISO standards for management systems in the fields of quality, environment, and safety.
Currently, 100% of the designated sites (where 67% of our total global employees work), have been certified to ISO 45001 (safety management).

GRI 403-9: Work-related Injuries

Occupational safety performance: employees	2023	2024	2025
Hours worked	9,053,805	6,776,831	5,930,881
Number of fatalities	0	0	0
Number of high-consequence work-related injuries	1	0	0
Number of recordable injuries (TRI)	30	17	19
Number of lost days due to injury	809	275	323
Injury rate (TRIR)	0.66	0.5	0.64
Lost day rate (LTIR)	17.9	8.1	10.9
Fatality rate	0	0	0
Occupational safety performance: contractors	**2023**	**2024**	**2025**
Number of fatalities	0	0	0
Number of high-consequence work-related injuries	0	0	0
Number of recordable injuries (TRI)	1	0	1
Number of lost days due to injury	5	0	0
Occupational safety performance: workforce (employees + contractors)	**2023**	**2024**	**2025**
Number of fatalities	0	0	0
Number of high-consequence work-related injuries	1	0	0
Number of recordable injuries (TRI)	31	17	20
Number of lost days due to injury	814	275	323

NOTES TO SAFETY DATA
- TRIR and LTIR rates are calculated using the 200,000-multiplication factor, which represents the total number of hours 100 employees would work in a year (100 workers x 40 hours x 50 weeks).
- SolarEdge working hours are based on actual hours worked for all employees where available, representing over half of our total workforce. For the remaining employees, best estimates were used, based on average hours worked in the locations measured.
- Coverage includes all company employees based in all operational facilities and marketing and sales offices around the world. Contractor employee incidents are tracked and reported for the same global boundaries. The reported safety incidents include all on-site incidents and job-related traffic incidents.
- TRIR and LTIR rates exclude contractor employees and include only company employees, due to data limitations regarding the work hours of our contractor employees. Nevertheless, we monitor and report all safety incidents related to our contractor employees, provide them with needed safety training and equipment, and act to prevent any risk to their personal health and safety.
- See section: "Health & Safety" for an explanation on the decrease in TRIR and LTIR rates in 2025 compared with 2024.

GRI 403-10: Work-related ill Health

Occupational Safety Risk Assessments have not resulted in identification of specific occupational ill-health topics. We continue to monitor this as part of our ongoing safety programs and audits.

GRI 401-1: New Employee Hires and Turnover Rates

New hires	2023			2024			2025		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
< age 30	205	500	**705**	50	191	**241**	202	273	**475**
age 30 - 50	303	714	**1,017**	51	125	**176**	133	287	**420**
< age 50	83	120	**203**	11	28	**39**	55	81	**136**
Age not noted	0	2	**2**	0	0	**0**	13	25	**38**
All new hires	**591**	**1,336**	**1,927**	**112**	**344**	**456**	**403**	**666**	**1069**

New hire rates	2023			2024			2025		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
< age 30	4%	9%	**13%**	1%	5%	**6%**	6%	8%	**13%**
age 30 - 50	5%	13%	**18%**	1%	3%	**4%**	4%	8%	**12%**
< age 50	1%	2%	**4%**	0%	1%	**1%**	2%	2%	**4%**
Age not noted	0%	0%	**0%**	0%	0%	**0%**	0%	1%	**1%**
All new hires	**10%**	**24%**	**34%**	**3%**	**9%**	**12%**	**11%**	**18%**	**30%**

Leavers	2023			2024			2025		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
< age 30	114	311	**425**	169	413	**582**	79	189	**268**
age 30 - 50	155	518	**673**	468	1,084	**1,552**	181	556	**737**
< age 50	57	92	**149**	164	258	**422**	62	148	**210**
Age not noted	4	9	**13**	0	9	**1**	17	30	**47**
All new hires	**330**	**930**	**1,260**	**801**	**1,764**	**2,557**	**339**	**923**	**1,262**

Turnover	Turnover rates - 2023			Turnover rates - 2024			Turnover rates - 2025		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
< age 30	2%	6%	**8%**	4%	10%	**15%**	2%	5%	**7%**
age 30 - 50	3%	9%	**12%**	12%	27%	**39%**	5%	15%	**20%**
< age 50	1%	2%	**3%**	4%	7%	**11%**	2%	4%	**6%**
Age not noted	0%	0%	**0%**	0%	0%	**0%**	0%	1%	**1%**
All new hires	**6%**	**17%**	**22%**	**20%**	**45%**	**65%**	**9%**	**26%**	**35%**

NOTE
- New hire and turnover rates are calculated by dividing the number of new hires/leavers with the total employees at each year's end.

GRI 404-1: Training

Training category	Hours of training in 2023	Hours of training in 2024	Hours of training in 2025
Professional job-specific training	38,775	35,563	46,835
Soft skills training	12,665	4,234	134
Safety training	20,852	26,104	3,162
Management training	5,664	7,796	3,484
Ethics training	2,609	1,078	301
Cybersecurity training	330	1,580	781
Anti-harassment training	822	5,403	519
Diversity training	1,036	-	-
Talent program training	1,368	2,263	505
Environmental Awareness training	-	255	403
Onboarding			27,240
Total training hours	**84,121**	**84,276**	**83,363**
Average training hours per employee	**14.9**	**21.3**	**23.1**

NOTE
- Training applies to all SolarEdge employees globally. Training data distribution by gender and employee category are not available at this time.

GRI 404-3: Performance Reviews

Performance Reviews	2023			2024			2025		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Managers	191	803	**944**	114	504	**618**	108	484	**592**
Employees	1,298	2,912	**4,210**	662	1,650	**2,312**	696	1,467	**2,163**
Total	**1,489**	**3,715**	**5,204**	**776**	**2,154**	**2,930**	**804**	**1,951**	**2,755**
% of total	**91%**	**93%**	**92%**	**75%**	**74%**	**74%**	**74%**	**77%**	**76%**

GRI 405-1: Diversity of Governance Bodies and Employees

Employees by gender, age and level	2023		2024		2025	
Payroll employees by age	Women	Men	Women	Men	Women	Men
Age below 30	7%	13%	7%	13%	9%	15%
Age 30-50	17%	46%	17%	46%	16%	42%
Age below 50	5%	11%	5%	11%	5%	12%
No age reported	0.1%	0.5%	0.1%	0.5%	0.5%	1%
Payroll employees by level						
CEO and direct reports (VPs, global leaders)	0.2%	1.1%	0.2%	1.1%	0.2%	1.4%
Managers (excluding executives)	3%	11%	3%	11%	2.7%	12%
Non-managers	26%	58%	26%	58%	27%	56%

NOTE
- As of April 2025, SolarEdge's Board of Directors is comprised of seven members, including two women (29% of the board members) and five men (71%).

GRI 412-3 Significant Investment Agreements and Contracts that Include Human Rights Clauses or that Underwent Human Rights Screening

Our Supplier Code of Conduct includes detailed requirements regarding various ESG fields, including ethics, environmental protection, safety, responsible upstream sourcing, and the protection of human rights. To date, 130 active suppliers have signed their acknowledgment of our Supplier Code of Conduct (SCoC) or presented equivalent codes of their own. During the last four years (2022-2025), five current and former contract manufacturer sites, and eight major raw material suppliers, have underwent on-site SCoC audits. These sites and suppliers were prioritized due to their crucial role in SolarEdge's supply chain operations.

SASB Disclosure

Topic	Accounting Metric	Code	Response
Energy Management in Manufacturing	(1) Total energy consumed in GJ/%	RT-CP-130a.1	GRI 302
	(2) Percentage grid electricity in GJ/%	RT-CP-130a.1	GRI 302
	(3) Percentage renewable in GJ/%	RT-CP-130a.1	GRI 302
Water Management in Manufacturing	(1) Total water withdrawn in GJ/%	RT-CP-140a.1	GRI 303
	(2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	RT-CP-140a.1	Almost all water used at SolarEdge operated sites is provided by municipal water supplies. In general, the activities at all SolarEdge sites and offices are not water intensive. A total of ~29,500 m3 withdrawn by our global operations in 2025 is equivalent to the estimated annual domestic consumption of approximately 500 people (based on average consumption in Israel). See section: Water Efficiency for our efforts to reduce water consumption.
	Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CP-140a.2	Water consumption is modest and currently does not present significant risk for SolarEdge.
Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled in MT/%	RR-ST-150a.1	GRI 306
	Number and aggregate quantity of reportable spills, quantity recovered	RR-ST-150a.2	None
Ecological Impacts of Project Development	Number and duration of project delays related to ecological impacts	RR-ST-160a.1	None
	Description of efforts in solar energy system project development to address community and ecological impacts	RR-ST-160a.2	Not material for SolarEdge – our Inverters and Optimizers do not generate material negative ecological impacts.
Management of Energy Infrastructure Integration & Related Regulations	Description of risks associated with integration of solar energy into existing energy infrastructure and discussion of efforts to manage those risks	RR-ST-410a.1	SolarEdge 2025 Annual Report on Form 10-K: p.16-19 ,32-33
	Description of risks and opportunities associated with energy policy and its impact on the integration of solar energy into existing energy infrastructure	RR-ST-410a.2	SolarEdge 2025 Annual Report on Form 10-K: p.16-19, 33-38
Product End-of-life Management	Percentage of products sold that are recyclable or reusable	RR-ST-410b.1	This data is not currently available
	Weight of end-of-life material recovered, percentage recycled	RR-ST-410b.2	This data is not currently available
	Percentage of products by revenue that contain IEC 62474 declarable substances, arsenic compounds, antimony compounds, or beryllium compounds	RR-ST-410b.3	Not material for SolarEdge: only a very small portion of our global business involves the purchase and sale of solar panels. See section: Human Rights in China for more details
	Description of approach and strategies to design products for high value recycling	RR-ST-410b.4	Product End-of-life Waste Management
Materials Sourcing	Description of the management of risks associated with the use of critical materials	RR-ST-440a.1	Not appliable to SolarEdge
	Description of the management of environmental risks associated with the polysilicon supply chain	RR-ST-440a.2	Not material for SolarEdge
Activity Metrics	Total capacity of photovoltaic (PV) solar modules produced in MW	RR-ST-000.A	2025 Performance Summary
	Total capacity of completed solar energy systems in MW	RR-ST-000.B	2025 Performance Summary
	Total project development assets in $	RR-ST-000.C	Data not currently available

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